Saskatchewan
Teachers'
Superannuation
Commission

Annual Report
1988-89

Saskatchewan
Teachers'
Superannuation
Commission

Superannuation

Group Life Insurance

Dental Plan

Annual Report
1988-89

Saskatchewan Teachers' Superannuation Commission

**Fifty-Ninth Annual Report of the
Saskatchewan Teachers'
Superannuation Commission
for the Year Ended June 30, 1989**

**Twenty-Ninth Annual Report of the
Saskatchewan Teachers'
Superannuation Commission
The Teachers' Life Insurance
(Government Contributory) Act
Chapter T-8, R.S.S. 1978
for the Year Ended August 31, 1989**

**Fourth Annual Report of the
Saskatchewan Teachers' Superannuation Commission
The Teachers' Dental Plan Act
for the Year Ended March 31, 1989**

Regina, Saskatchewan

90-03472/

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Letter of Transmittal

The Honourable Ray Meiklejohn
Minister in Charge,
Teachers' Superannuation Commission,
Regina, Saskatchewan.

Sir:

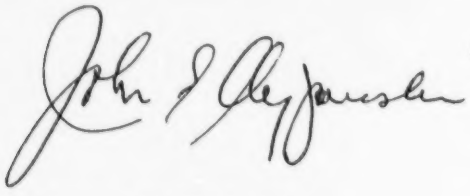
The Teachers' Superannuation Commission has the honour to submit the annual report outlining the activities under the Teachers' Superannuation Act for the year ending June 30, 1989.

The Commission also has the honour to report as follows:

(1) for the period ending August 31, 1989, the transactions under Group Policy 62041, underwritten by Metropolitan Life Insurance Company of Canada authorized by Order in Council 723/87 dated August 25, 1987 and Order in Council 721/88 dated September 8, 1988, in accordance with Section 4, The Teachers' Life Insurance (Government Contributory) Act; and

(2) for the period ending March 31, 1989, the transactions under an Administrative Services Agreement with Metropolitan Life Insurance Company authorized by Order in Council 112/86 dated February 13, 1986 and Order in Council 49/89 dated February 8, 1989, in accordance with Section 6, The Teachers' Dental Plan Act.

Respectfully submitted,



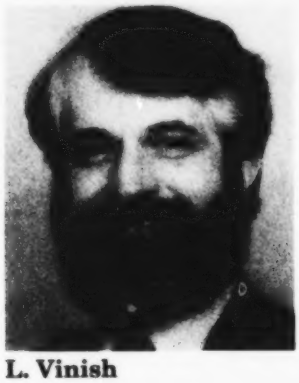
J. Chyzowski, Chairman

Commissioners

J. Chyzowski

L. Glauser
Resigned Aug. 31, 1989

F. Herron



L. Vinish

G. Hodgson
Resigned Aug. 31, 1989

M. Benson

G. Genge

Teachers' Superannuation Commission

Objectives

The Teachers' Superannuation Commission, which consists of seven members appointed by the Lieutenant Governor in Council, is responsible to the Minister of Education for the administration of the Teachers' Superannuation Act, The Teachers' Life Insurance (Government Contributory) Act, The Teachers' Dental Plan Act and the Regulations to these Acts.

The primary objectives of the Commission are:

- to collect superannuation contributions from all participating teachers and to provide superannuation allowances and annuities to teachers who retire and to dependants of deceased teachers and of deceased superannuates;
- to provide disability benefits to eligible teachers who are unable to continue teaching due to illness;
- to administer the teachers' group life insurance plan which is underwritten by a life insurance company;
- to administer and manage the teachers' dental plan;
- to administer the teachers' voluntary contribution fund;
- to monitor the investment of superannuation funds.

Administration

In accordance with Section 4 of The Teachers' Superannuation Act, the Teachers' Superannuation Commission consists of three members nominated by the executive committee of the Saskatchewan Teachers' Federation, three members nominated by the Minister of Education and a chairman nominated by these six members. All appointments are made by the Lieutenant Governor in Council for a term of five years.

Appointed Commission members include:

Chairman - John Chyzowski

Nominated by the Minister

Michael Benson

Gene Hodgson

Lorne Glauser

Nominated by the Saskatchewan Teachers' Federation

Fred Herron

Lyle Vinish

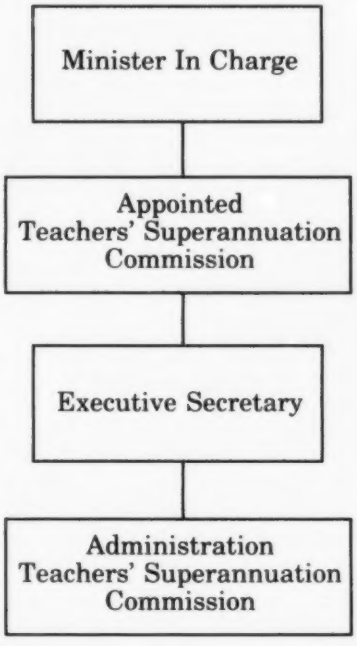
Gary Genge

Executive Secretary
Arleen F. Schultz

Acknowledged are the services of L. Glauser and G. Hodgson as Commission members and their contribution to the administration of teacher benefits in Saskatchewan.

Appreciation is also extended to the Commission administrative staff and to those persons within government, within Saskatchewan School divisions and within Saskatchewan regional colleges whose cooperation and assistance have resulted in another successful year of operation for the Commission.

Organization



Superannuation Plans

Plans

Legislation was introduced July 1, 1930 to inaugurate a superannuation plan for teachers in Saskatchewan. The plan provisions under the original Teachers' Superannuation Act have been significantly amended over the past 59 years. A major milestone was in 1974 when the Teachers' Superannuation Plan became a negotiable matter as a mandatory item under The Teacher Collective Bargaining Act, 1973. This provision was subsequently incorporated into section 232 of The Education Act. As a negotiable item, any amendments to The Teachers' Superannuation Act must first be agreed to and included in a provincial collective bargaining agreement. Legislation is then amended to reflect the negotiated provisions of the plan.

Effective July 1, 1980 the "money accumulation pension" concept was introduced to Saskatchewan teachers. Also effective July 1, 1980, the Minister of Finance began matching teacher contributions to both the formula or defined benefits plan and to the recently introduced annuity or money accumulation plan.

Formula or Defined Benefits Plan

All teachers who began teaching prior to July 1, 1980, are participants in the formula plan, unless the option to transfer to the annuity or money accumulation plan has been exercised. The allowance payable to a teacher who superannuates under this plan is determined by applying a formula based on years of service and highest salaries earned during any five years of teaching.

Annuity or Money Accumulation Plan

This plan, introduced July 1, 1980, applies to all teachers who began teaching in Saskatchewan after July 1, 1980. The allowance payable to a teacher who superannuates under this plan is in the form of a life annuity based on the money accumulated and standing to the credit of the teacher at the time of retirement. The total accumulated amount includes matching government contributions. Main factors affecting the amount accumulated and the size of the annuity at the time of retirement are:

- rate of salary increases;
- contribution rates;
- earnings of the annuity fund;
- age at retirement; and,
- type of annuity selected.

Funds

All monies were held in trust by the Minister of Finance until April 24, 1989. At that time, a custodial agreement was signed appointing Royal Trust as custodian of the funds with the responsibility for the safekeeping of the funds. All funds are held by Royal Trust in custody and are invested by the Investment Corporation of Saskatchewan, a client-owned corporation of which the Teachers' Superannuation Commission is a shareholder. High quality investments held includes bonds, debentures, mortgages and various equity instruments in proportions as determined by the investment strategies developed by the Teachers' Superannuation Commission.

Four distinct funds have been established.

Teachers' Superannuation Fund

This fund consists of all contributions made by teacher participants of the Formula Plan, plus matching contributions by the provincial government commencing July 1, 1980, together with credited interest currently calculated at the rate of 7 per cent compounded annually. In addition to matching contributions, the government support includes any monies required to meet payments for allowances granted under the plan.

All contributions made by or on behalf of a teacher remain in the Teachers' Superannuation Fund until the date of retirement. At that time, the total amount standing to the credit of the teacher is available for the payment of superannuation allowances.

Annuity Fund

This fund consists of contributions made by teacher participants of the Annuity Plan together with matching government contributions, plus interest as earned by this fund. At the present time, teachers and government each contribute a percentage of the teacher's salary inclusive of Canada Pension Plan contributions. Under certain conditions a teacher may elect to transfer the contributions and interest to their credit in the formula plan, together with a government matching amount and a government bonus interest amount, to the Annuity Fund.

Supplementary Allowances Fund

This fund was established on behalf of all teachers who contribute to the Annuity Plan. The proceeds of this fund are to be used for indexing annuities and for providing payment of dependant children's allowances upon the death of a teacher.

The main source of monies to this fund consists of the difference between the total contribution rate and the combined Canada Pension Plan and Annuity Fund contribution. The government contributes a matching amount.

Voluntary Contributions Fund

Effective December 13, 1985, a Voluntary Contributions Fund was established under legislation pursuant to the 1985-86 Provincial Collective Bargaining Agreement between boards of Education/Government of Saskatchewan and the teachers of Saskatchewan. With this amendment to the Teachers' Superannuation Act a teacher was allowed to make additional tax deductible pension contributions which are invested and accounted for separately from the mandatory superannuation contributions. Effective October 9, 1986, the Federal Government disallowed tax deductible additional voluntary contributions. All Fund earnings are allocated to the teacher contributors. These voluntary contributions have no impact on the level of superannuation benefits to which a teacher may be entitled as a participant in either the Formula or Annuity Plan. Teachers must cease teaching to be eligible for a refund of voluntary contributions.

Reciprocal Agreements

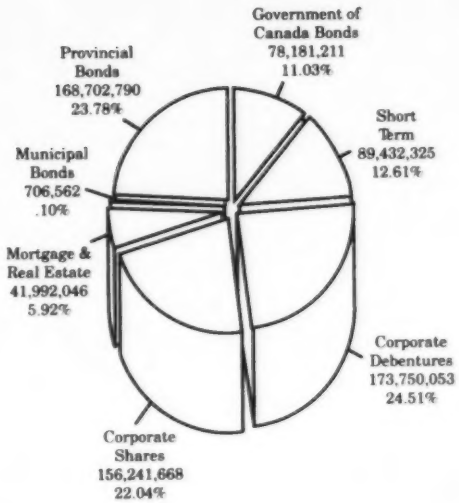
The Teachers' Superannuation Commission may enter into reciprocal pension agreements with other teacher employer groups and with public sector employer groups. Agreements are presently in effect between the Saskatchewan Teachers' Superannuation Commission and the following pension jurisdictions:

- provincial teacher pension authorities in the other nine provinces;
- Province of Saskatchewan Public Service Superannuation Board and the Public Employees (Government Contributory) Superannuation Plan Supervisory Board;
- Government of Canada Public Service Superannuation;
- Province of Alberta Public Service Pension Board, the Public Service Management Board and the Local Authorities Board;
- Crown Investments Corporation of Saskatchewan;
- Province of Saskatchewan Municipal Employees' Superannuation Commission;
- University of Saskatchewan;
- University of Regina;
- University of Alberta;
- Board of Trustees of the Evangelical Lutheran Church of Canada; and
- Board of Trustees of the Western Christian College.

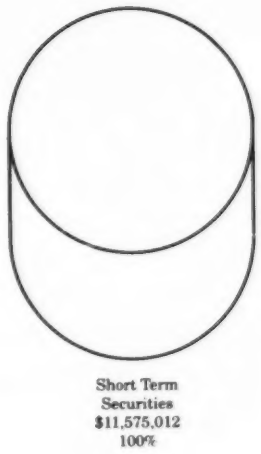
Investments

The assets of the Teachers' Superannuation Fund, the Annuity Fund, the Supplementary Allowances Fund and the Voluntary Contributions Fund are invested by the Investment Corporation of Saskatchewan. Investments are of high quality to yield the best possible return with minimum risk.

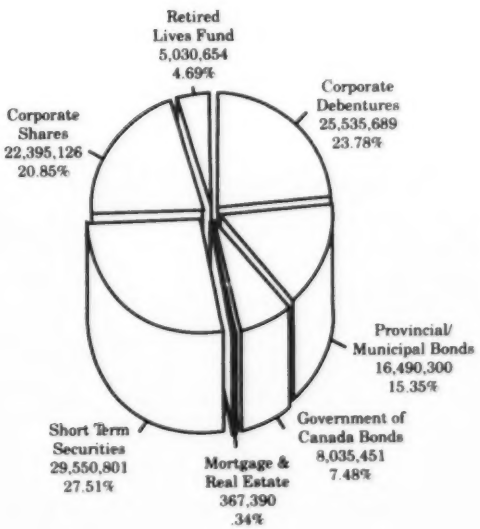
Teacher's Superannuation Fund – $709,006,665


Government of Canada Bonds 78,181,211 11.03%
Provincial Bonds 168,702,790 23.78%
Short Term 89,432,325 12.61%
Municipal Bonds 706,562 .10%
Mortgage & Real Estate 41,992,046 5.92%
Corporate Debentures 173,750,053 24.51%
Corporate Shares 156,241,668 22.04%

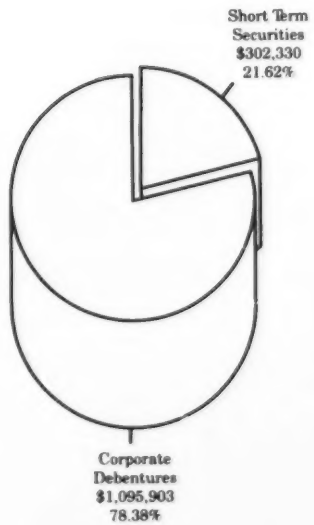
Supplementary Allowances Fund – $11,575,012



Annuity Fund $107,405,411


Retired Lives Fund 5,030,654 4.69%
Corporate Debentures 25,535,689 23.78%
Corporate Shares 22,395,126 20.85%
Provincial/ Municipal Bonds 16,490,300 15.35%
Government of Canada Bonds 8,035,451 7.48%
Short Term Securities 29,550,801 27.51%
Mortgage & Real Estate 367,390 .34%

Voluntary Contributions Fund – $1,398,233



Highlights of the 1988-89 Fiscal Year

- The minimum fund balance in the Teachers' Superannuation Fund rose from $547,932,801 at June 30, 1988 to $609,969,869 at June 30, 1989 for a net increase of $62,037,068. These figures include interest on Government Contributions.
- Teacher and government accumulated balances in the Annuity Fund rose from $82,365,162 at June 30, 1988 to $105,466,396 at June 30, 1989, for a net increase of $23,101,234.
- Teacher and matched government contributions to the Teachers' Superannuation Fund, the Annuity Fund and the Supplementary Allowances Fund for the year totalled $70,578,758 compared with $65,105,533 the previous year. Another $3,538,504 was received through transfers pursuant to reciprocal agreements with other registered pension plans. In 1987-88 those transfers totalled $3,001,311. The number of transfers processed was 140 as compared to 104 the previous year.
- Termination refunds paid for 1988-89 were $2,002,565 for 363 teachers and reciprocal transfers out were $3,452,324 for 166 teachers. In 1987-88 these amounts were $1,981,422 (330) and $2,502,717 (211) respectively.
- Payment of teacher allowances and annuities to superannuates, surviving spouses, dependants and nominees totalled $86,728,716 for 5,973 recipients, an increase of 290 recipients and an increase of $8,324,268 over the previous year ending June 30, 1988 (June 30, 1988 $78,404,449 for 5,683 recipients). These figures include a total of 36 disability allowances which were granted in 1988-89 as compared to a total of 35 granted in 1987-88.
- During the year 121 superannuates and 24 teachers died.
- Administration costs were $810,336 in 1988-89, an increase of $79,799 compared to 1987-88.
- Interest earnings on investments in the Teachers' Superannuation Fund were at the approximate rate of 10.24 per cent. The rate of interest allocated on monies in the Annuity Fund was 10.62 per cent and 11.05 per cent on monies in the Supplementary Allowances Fund.
- The 1987-89 Provincial Collective Bargaining Agreement also provided for the latest date for transfer from the Teachers' Formula Plan to the Teachers' Annuity Plan to be extended from June 30, 1988 to June 30, 1991.

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Table 1
Superannuates, Annuitants, Dependants and Survivors

For the Years Ended June 30	Age & Service		Annuity		Disability		Dependents		Order in Council	De-ceased	Sur-vivors	Total	Pensions				Discontinued			Transferred to Age & Service Status	
													Age & Service		Annuity		Disability				
	Male	Female	Male	Female	Male	Female	Sup'n	Annuity					Male	Female	Male	Female	Male	Female	Total	Male	Female
1931	2	6	0	0	1	0	0	0	0	0	0	9	0	0	0	0	0	0		0	0
1932	3	9	0	0	5	3	0	0	0	0	0	20	0	0	0	0	0	0	0	0	0
1933	1	2	0	0	8	5	0	0	0	0	0	16	0	0	0	0	0	0	0	0	0
1934	6	9	0	0	7	4	0	0	0	0	0	26	3	0	0	0	0	1	4	0	0
1935	2	8	0	0	3	2	0	0	0	0	0	15	3	3	0	0	3	0	9	0	0
1936	2	7	0	0	1	0	0	0	0	0	0	10	2	1	0	0	0	0	3	0	0
1937	4	3	0	0	3	7	0	0	0	0	0	17	2	2	0	0	0	1	5	0	0
1938	8	6	0	0	0	2	0	0	0	0	0	16	1	0	0	0	0	2	3	0	0
1939	6	12	0	0	3	4	0	0	0	0	0	25	3	1	0	0	1	1	6	0	0
1940	6	15	0	0	6	2	0	0	0	0	0	29	2	1	0	0	0	1	4	0	0
1941	9	9	0	0	7	7	0	0	0	0	0	32	2	4	0	0	0	1	7	0	0
1942	14	8	0	0	5	2	0	0	0	0	0	29	1	3	0	0	0	0	4	0	0
1943	1	6	0	0	2	1	0	0	0	0	0	10	0	2	0	0	3	0	5	0	0
1944	3	7	0	0	2	3	0	0	0	0	0	15	5	2	0	0	1	0	8	0	0
1945	6	7	0	0	2	1	0	0	0	0	0	18	7	5	0	0	0	0	12	0	0
1946	13	14	0	0	5	9	0	0	5	0	0	46	4	6	0	0	0	1	11	0	0
1947	15	13	0	0	6	3	0	0	1	0	0	40	7	2	0	0	1	1	11	0	0
1948	14	30	0	0	1	5	0	0	2	0	0	52	4	4	0	0	1	0	9	0	0
1949	9	16	0	0	3	3	0	0	1	0	0	32	5	12	0	0	1	1	19	0	0
1950	11	19	0	0	0	8	1	0	2	0	0	41	2	5	0	0	0	2	9	0	0
1951	19	20	0	0	1	2	1	0	1	0	0	46	10	6	0	0	0	0	16	0	0
1952	16	15	0	0	1	4	2	0	1	0	0	39	7	11	0	0	0	1	19	0	0
1953	24	12	0	0	5	8	1	0	1	0	0	51	5	7	0	0	0	0	12	0	0
1954	15	24	0	0	3	9	1	0	2	0	0	54	3	4	0	0	1	2	10	0	0
1955	15	17	0	0	2	5	0	0	1	0	0	42	4	9	0	0	1	0	14	0	0
1956	14	42	0	0	4	2	1	0	0	0	0	65	4	5	0	0	1	1	11	0	0
1957	27	25	0	0	4	1	3	0	0	0	0	62	4	12	0	0	4	3	23	0	0
1958	24	18	0	0	2	5	2	0	0	0	0	51	4	8	0	0	1	1	14	0	0
1959	15	24	0	0	4	5	1	0	2	0	0	51	8	6	0	0	0	1	15	0	0
1960	28	34	0	0	2	6	5	0	1	0	0	72	7	11	0	0	1	2	21	0	0
1961	16	30	0	0	1	9	1	0	0	0	0	59	8	13	0	0	2	1	24	0	0
1962	22	37	0	0	1	11	1	0	1	0	0	75	9	8	0	0	0	0	17	0	0
1963	22	37	0	0	1	7	1	0	1	0	0	71	5	9	0	0	1	2	17	0	0
1964	22	47	0	0	3	13	1	0	0	0	0	86	11	18	0	0	0	4	33	0	0
1965	43	49	0	0	3	12	2	0	1	0	0	110	5	12	0	0	1	4	22	0	0
1966	17	63	0	0	4	17	4	0	1	0	0	126	5	15	0	0	1	6	27	0	0
1967	49	80	0	0	7	11	7	0	1	0	0	157	16	21	0	0	2	8	47	0	0
1968	72	71	0	0	6	15	4	0	0	0	0	170	12	11	0	0	2	2	27	0	0
1969	58	78	0	0	7	12	2	0	1	0	0	158	6	26	0	0	1	3	36	0	0
1970	46	102	0	0	8	23	4	0	0	0	0	183	6	22	0	0	5	3	36	0	0
1971	65	113	0	0	7	18	4	0	8	4	0	219	5	21	0	0	0	4	30	0	0
1972	56	139	0	0	5	19	6	0	1	5	0	231	10	31	0	0	1	3	45	0	2
1973	66	133	0	0	8	15	6	0	6	2	0	236	12	27	0	0	2	3	44	2	5
1974	48	164	0	0	5	22	2	0	1	1	0	245	25	30	0	0	3	2	60	0	6
1975	73	179	0	0	8	11	9	0	1	3	30	311	28	25	0	0	2	2	57	1	3
1976	63	166	0	0	5	17	8	0	1	4	31	295	3	21	0	0	2	9	35	1	6
1977	79	210	0	0	8	24	3	0	1	0	30	355	6	22	0	0	6	7	41	2	1
1978	71	171	0	0	5	11	7	0	0	0	29	294	2	24	0	0	4	6	36	1	2
1979	64	157	0	0	8	13	7	0	0	0	29	278	9	32	0	0	4	12	57	2	0
1980	71	185	0	0	9	14	8	0	0	0	40	327	3	35	0	0	8	12	58	2	7
1981	108	205	0	0	13	18	9	0	0	0	38	391	8	36	0	0	6	11	61	3	3
1982	86	183	0	2	13	18	5	0	0	0	47	354	9	35	0	0	4	12	60	2	6
1983	99	178	0	0	8	22	13	0	0	3	48	371	10	51	0	0	6	8	77	3	3
1984	113	168	0	0	5	16	4	0	0	1	48	355	31	44	0	0	4	16	95	1	3
1985	129	172	3	0	6	9	8	0	0	2	42	371	29	36	0	0	9	5	79	3	2
1986	123	168	1	1	21	25	3	0	1	0	47	390	35	58	0	0	8	16	117	1	1
1987	114	156	4	7	26	27	8	4	0	1	55	402	49	51	5	0	7	17	129	2	1
1988	130	151	2	12	19	16	10				46	386	29	62			9	13	113	-	1
1989	136	170	8	20	19	16	5	4			53	430	38	69			15	15	137	-	1
Total	2407	4198	18	42	337	595	162	8	48	28	613	8466	535	999	5	-	135	229	1903	26	53

Table 2
Teachers Granted an Age and Service Allowance During the Year 1988-89

Name	Last Teaching Position	Date Granted
Ackerman, Joseph T.	North Battleford R.C.S.S.D. 16	July 1, 1988
Adelia, Phyllis M.	Eastend S.D. 8	July 1, 1988
Allen, Charles L.	Tiger Lily S.D. 54	Dec. 22, 1988
Anderson, Helen T.	Yorkton R.C.S.S.D. 86	July 1, 1988
Anderson, Lorna M.	Arcola S.D. 72	July 1, 1988
Antalfi, Madelene M.	Potashville S.D. 80	July 1, 1988
Arneson, Ardis E.	Kamsack S.D. 35	July 1, 1988
Arnold, Sr. Callista Odelia	St. Angela's Academy	Oct. 20, 1985
Austin, Natalie	Saskatoon S.D. 13	July 1, 1988
Barnett, Manford C.	Saskatoon East S.D. 41	Dec. 1, 1988
Batty, Mary	Lloydminster S.D. 99	July 1, 1988
Bauche, Jacqueline E.	Yorkton R.C.S.S.D. 86	July 1, 1988
Beckwermert, Marjorie	St. Paul's R.C.S.S.D. 20	July 1, 1988
Beek, Laura J.	Regina S.D. 4	Dec. 23, 1988
Berg, Anna Dora	Northern Lakes S.D. 64	July 1, 1988
Bergmann, Arthur	Lloydminster S.D. 99	July 1, 1988
Berikoff, James	Saskatoon S.D. 13	Dec. 21, 1988
Berjian, Veronica F.	Assiniboia S.D. 69	July 1, 1988
Berntson, Isabel L.	Sask. Valley S.D. 49	July 1, 1988
Berryere, Edward G.	Saskatoon S.D. 13	Dec. 21, 1988
Beynon, Lilian	Lloydminster S.D. 99	July 1, 1988
Bidd, Helen M.	Regina R.C.S.S.D. 81	June 2, 1989
Bidulka, Frank E.	Radar D.N.D. School Sagehill	July 1, 1988
Billy, James J.	Tisdale S.D. 53	Dec. 17, 1988
Bjorgan, Verna M.	Indian Head S.D. 19	July 1, 1988
Bleszynski, Alexander	Regina R.C.S.S.D. 81	July 1, 1988
Boan, Clifford A.	Borderland S.D. 68	Dec. 23, 1988
Boehm, Verna L.	St. Paul's R.C.S.S.D. 20	July 1, 1988
Bone, Georgina Mary	Rosetown S.D. 43	July 1, 1988
Booker, Grace M.	Meadow Lake S.D. 66	July 1, 1988
Borycki, Walter M.	Saskatoon S.D. 13	July 1, 1988
Boudreault, Marcella	Parkland S.D. 63	July 1, 1988
Bradshaw, Evelyn L.	Cupar S.D. 28	July 1, 1988
Brehon, Shirley M.	Lloydminster S.D. 99	July 1, 1988
Brittin, Edward M.	Estevan Comp. S.B.	July 1, 1988
Broshko, Bernard M.	North Battleford S.D. 103	Dec. 10, 1988
Bucsis, Viola J.	Prince Albert S.D. 3	July 1, 1988
Bueckert, Jacob	Saskatoon West S.D. 42	July 1, 1988
Buglas, Frederick J.	North Battleford S.D. 103	Dec. 10, 1988
Campbell, Cecil R.	Kindersley S.D. 34	July 1, 1988
Castelyns, Nicolas	Prince Albert R.C.S.S.D. 6	July 1, 1988
Chartier, Sr. Therese	Northern Lights S.D. 113	July 1, 1988
Chepyha, Orest S.	St. Paul's R.C.S.S.D. 20	Apr. 1, 1989
Clark, Lois M.	Leader S.D. 24	Oct. 1, 1988
Clay, Joan Darlene	Potashville S.D. 80	July 1, 1988
Cooke, Gerard	St. Paul's R.C.S.S.D. 20	July 1, 1988
Covey, Alice R.	Outlook S.D. 32	Nov. 1, 1988
Crosbie, Bernice E.	Thunder Creek S.D. 78	July 1, 1988
Davidson, Moira	Prince Albert Rural S.D. 56	July 1, 1988
Davidson, Warner W.	Regina S.D. 4	Dec. 23, 1988
Davis, Ruth M.	Moose Jaw S.D. 1	July 1, 1988
Debusschere, Mary E.	Kindersley S.D. 34	July 1, 1988
Degenstein, Theodore	Tisdale S.D. 53	July 1, 1988
Demoissac, Sr. G.	Borderland S.D. 68	July 1, 1988
Demoissac, Sr. M.	Borderland S.D. 68	July 1, 1988

Table 2 continued

Name	Last Teaching Position	Date Granted
Diakow, Joseph	Humboldt Rural S.D. 47	July 1, 1988
Diederichs, Joycelyn	Wakaw S.D. 48	July 1, 1988
Dilts, Robert F.	Saskatoon S.D. 13	Dec. 31, 1988
Downs, Lula M.	Regina S.D. 4	July 1, 1988
Driedger, Evelyn B.	Sask. Valley S.D. 49	July 1, 1988
Dube, Emma F.	Regina R.C.S.S.D. 81	June 1, 1989
Dueck, Henry D.	Nipawin S.D. 61	July 1, 1988
Dumba, Joseph	Humboldt Rural S.D. 47	July 1, 1988
Dumont, Jeanne C.	Regina R.C.S.S.D. 81	Mar. 7, 1989
Dyck, Elmer P.	Saskatoon S.D. 13	July 1, 1988
East, Peter	Regina S.D. 4	Dec. 2, 1988
Ebert, Myrtle V.	Lanigan S.D. 40	July 1, 1988
Elliott, Austin C.	Saskatoon S.D. 13	Dec. 31, 1988
Elliott, Jennet C.	Lanigan S.D. 40	July 1, 1988
Ellis, Bessie M.	Regina S.D. 4	Nov. 30, 1988
Elmslie, Gerald M.	Gull Lake S.D. 76	July 1, 1988
Enns, Paul E.	Sask. Valley S.D. 49	July 1, 1988
Erickson, Harriet V.	North Battleford S.D. 103	July 1, 1988
Ewanchuk, Stella	North Battleford R.C.S.S.D. 16	July 1, 1988
Ewanchyna, Rosillia	Prince Albert R.C.S.S.D. 6	July 1, 1988
Fahlman, Roy Leo	Regina East S.D. 77	July 1, 1988
Farbacher, Margot A.	Yorkton R.C.S.S.D. 86	July 1, 1988
Fast, Eldred L.	Sask. Valley S.D. 49	July 1, 1988
Fauchoux, Armande I.	Prince Albert R.C.S.S.D. 6	July 1, 1988
Felton, Orly D.	Saskatoon S.D. 13	Jan. 8, 1989
Fleming, Mabel E.	Deer Park S.D. 26	July 1, 1988
Fortowsky, Sr. Bertha	St. Angela's Academy	July 1, 1988
Frijouf, Franklin E.	North Battleford S.D. 103	July 1, 1988
Froese, Jacob	Saskatoon S.D. 13	July 1, 1988
Fuchs, Hubert B.	Lloydminster S.D. 99	July 1, 1988
Furgeson, Shirley B.	Maple Creek S.D. 17	July 1, 1988
Gidge, Loreen Anna	Lloydminster S.D. 99	July 1, 1988
Gifford, Joanne E.	Saskatoon S.D. 13	July 1, 1988
Gill, Dalbir Singh	Broadview S.D. 18	July 1, 1988
Gosselin, Germaine M.	Cupar S.D. 28	July 1, 1988
Graham, Walter J.	Saskatoon S.D. 13	July 1, 1988
Grasby, June Mabel	North Battleford S.D. 103	July 1, 1988
Grondin, Sr. Marie R.	Moose Jaw R.C.S.S.D. 22	Dec. 21, 1988
Guenter, Edna	Saskatoon S.D. 13	July 1, 1988
Haddad, Susan I.	Regina S.D. 4	July 1, 1988
Hagan, Ellen M.	Regina S.D. 4	July 1, 1988
Hager, Theresia E.	Regina R.C.S.S.D. 81	July 1, 1988
Hanson, Jean E.	North Battleford S.D. 103	July 1, 1988
Happ, Lawrence T.	North Battleford R.C.S.S.D. 16	Dec. 23, 1988
Harley, Dennis W.	Saskatoon S.D. 13	July 1, 1988
Harris, Phyllis P.	Kinistino S.D. 55	July 1, 1988
Hartman, Louis E.	Prince Albert S.D. 3	Dec. 17, 1988
Haussecker, William	Moosomin S.D. 9	July 1, 1988
Healey, Florence G.	Shamrock S.D. 38	July 1, 1988
Heath, June L.	Turtleford S.D. 65	July 1, 1988
Heck, Wilma Lavonne	Regina R.C.S.S.D. 81	July 1, 1988
Hedley, Donna M.	Prince Albert S.D. 3	July 1, 1988
Hegan, Kathryn W.	Melville Comp. S.B.	July 1, 1988
Heidel, Mary P.	Battleford S.D. 58	July 1, 1988
Heighes, William L.	Saskatoon S.D. 13	Dec. 21, 1988

Table 2 continued

Name	Last Teaching Position	Date Granted
Heshka, Nick	Yorkton S.D. 93	July 1, 1988
Hibbert, Donald A.	Saskatoon S.D. 13	July 1, 1988
Hicks, Douglas L.	Saskatoon S.D. 13	Dec. 31, 1988
Hill, Derek R.	Saskatoon S.D. 13	Dec. 31, 1988
Hill, Frances A.	Oxbow S.D. 51	July 1, 1988
Himsl, Doreen P.	Moose Jaw R.C.S.S.D. 22	July 1, 1988
Hjertaas, Elinor E.	Yorkdale S.D. 36	July 1, 1988
Hnatiuk, Eugene	Yorkton S.D. 93	July 1, 1988
Hockley, Willa K.	Regina S.D. 4	July 1, 1988
Hoffman, Erna A. M.	Humboldt Rural S.D. 47	July 1, 1988
Holtslander, Malcolm	Saskatoon S.D. 13	July 1, 1988
Honish, Constantine J.	Prince Albert R.C.S.S.D. 6	July 1, 1988
Hooper, Margaret P.	Hudson Bay S.D. 52	July 1, 1988
Huber, Irene A.	Regina S.D. 4	Sept. 17, 1988
Hydamaka, Gladys	Sturgis S.D. 45	July 1, 1988
Ironside, Iris Julia	Regina S.D. 4	July 1, 1988
Jacobson, Ronald E.	Regina S.D. 4	May 1, 1989
James, Patricia	Meadow Lake S.D. 66	July 1, 1988
Jansson, Rolf A.	Northern Lights S.D. 113	Mar. 1, 1989
Jantzen, Harvey W.	North Battleford S.D. 103	July 1, 1988
Jensen, Robert A.	Potashville S.D. 80	July 1, 1988
Jeske, Ivan J.	Swift Current S.D. 94	Dec. 24, 1988
Johnson, Chester E.	Northern Lights S.D. 113	July 1, 1988
Johnson, Laurein D.	Regina S.D. 4	July 1, 1988
Johnson, Phyllis E.	Parkland S.D. 63	July 1, 1988
Johnston, Mavis E.	Broadview S.D. 18	May 8, 1989
Jones, Phyllis M.	Moose Jaw S.D. 1	July 1, 1988
Kendel, Helen A.	Parkland S.D. 63	July 1, 1988
Kent, Carman E.	Grenfell S.D. 92	July 1, 1988
Kohlenberg, Philip F.	Weyburn S.D. 97	Sept. 1, 1988
Koronkiewicz, Sr. S.	Regina R.C.S.S.D. 81	July 1, 1988
Koshlay, Sylvia	Prince Albert S.D. 3	July 1, 1988
Kostiuk, Ned	Estevan Comp. S.B.	July 1, 1988
Kraus, Herman M.	Wakaw S.D. 48	Feb. 1, 1989
Krochenski, Sr. Sophie	Yorkton R.C.S.S.D. 86	July 1, 1987
Kuch, Paul	Eston-Elrose S.D. 33	Dec. 24, 1988
Kulyk, Sylvester A.	St. Paul's R.C.S.S.D. 20	July 1, 1988
Kunard, Fern L.	Weyburn S.D. 97	July 1, 1983
Kutnikoff, Walter J.	Kinistino S.D. 55	July 1, 1988
Kyle, Wayne D.	Saskatoon East S.D. 41	Dec. 17, 1988
Labrecque, Eva T.	Saskatoon S.D. 13	July 1, 1988
Lal, Manohar	Estevan Comp. S.B.	July 1, 1988
Larson, Viola D.	Kinistino S.D. 55	July 1, 1988
Lazaroff, William L.	Long Lake S.D. 30	July 1, 1988
Lendzyk, Peter P.	Parkland S.D. 63	July 1, 1988
Liddle, Gordon Howard	Weyburn S.D. 97	July 1, 1988
Liebelt, Gilbertha A.	Regina East S.D. 77	Dec. 3, 1988
Lindeburgh, Erna O.	Last Mountain S.D. 29	July 1, 1988
Listoe, Daniel M.	Northern Lakes S.D. 64	July 1, 1988
Loeffler, Norbert J.	Northern Lights S.D. 113	July 1, 1988
Loran, William E.	St. Paul's R.C.S.S.D. 20	July 1, 1988
Lozinsky, Joyce A.	Sturgis S.D. 45	July 1, 1988
Luther, Joyce M.	Regina S.D. 4	Dec. 1, 1988
Lyons, Kenneth E.	Prince Albert S.D. 3	July 1, 1988
Macarthur, Peter Ian	Estevan Comp. S.B.	July 1, 1988

Table 2 continued

Name	Last Teaching Position	Date Granted
Macdonald, Jessie D.	Humboldt Rural S.D. 47	Dec. 22, 1988
Macintosh, James I.	Radville S.D. 67	Dec. 17, 1988
Mackin, Dolly M.	Moose Jaw S.D. 1	July 1, 1988
Madiratta, Satya P.	Hudson Bay S.D. 52	Dec. 22, 1988
Maki, Elizabeth E.	Moosomin S.D. 9	July 1, 1988
Mang, Anne S.	Melville Comp. S.B.	July 1, 1988
Mann, Doris W.	Saskatoon S.D. 13	July 1, 1988
Marshall, Edith B.	Wadena S.D. 46	Jan. 18, 1985
Marshall, Lionel G.	B.C. Teachers Supn Fund	Oct. 14, 1986
Martin, Mavis M.	Regina S.D. 4	July 1, 1988
Matshes, Lorraine I.	Saskatoon S.D. 13	July 1, 1988
Maxwell, Kenneth L.	Regina S.D. 4	Dec. 1, 1988
Mccaffrey, Ruth M.	Turtleford S.D. 65	July 1, 1988
Mcconnell, Gilbert R.	Eston-Elrose S.D. 33	Dec. 10, 1988
Mciver, Allen G.	Moose Jaw S.D. 1	July 1, 1988
Mckechnie, Doreen E.	Estevan Rural S.D. 62	Oct. 5, 1988
Menzies, Ivy E.	Nipawin S.D. 61	July 1, 1988
Merrett, Kenneth N.	Saskatoon S.D. 13	July 1, 1988
Meyer, George	Prince Albert R.C.S.S.D. 6	July 1, 1988
Milbrandt, Geraldine	Yorkdale S.D. 36	July 1, 1988
Miller, Sr. Anna	Deer Park S.D. 26	July 1, 1988
Millham, Gordon C.	Ile-A-La-Crosse S.D. 112	July 1, 1988
Milne, Clifford Levern	Battle River S.D. 60	Dec. 16, 1978
Moriarty, John F.	Kamsack S.D. 35	July 1, 1988
Muir, Sarah Evaline	Oxbow S.D. 51	July 1, 1988
Murtagh, John Gerald	Moose Jaw R.C.S.S.D. 22	Dec. 21, 1988
Natividad, Felicisimo	Kerrobert S.D. 44	July 1, 1988
Nedelcov, James R.	Weyburn S.D. 97	July 1, 1988
Neil, Harvey G.	Rosetown S.D. 43	Dec. 3, 1988
Nelson, Hector M.	Wood River S.D. 70	July 1, 1988
Nelubowich, Dorothy M.	Eastend S.D. 8	Dec. 24, 1988
Nicol, Lindsay M.	Regina S.D. 4	July 1, 1988
Njaa, Harry P.	Carlton Comp. High School	July 1, 1988
Nordmann, Norbert H.	Northern Lights S.D. 113	July 1, 1988
Novak, Archibald D.	St. Paul's R.C.S.S.D. 20	Jan. 21, 1989
Nykolaishen, William	Swift Current Comp. S.B.	Dec. 24, 1988
Okrainetz, Michael	Canora S.D. 37	July 1, 1988
Ooms, Annette Y.	Regina R.C.S.S.D. 81	July 1, 1988
Osika, Martin P.	Battle River S.D. 60	July 1, 1988
Parmar, Tarsem S.	Cupar S.D. 28	Dec. 23, 1988
Parmentier, Netha	Tisdale S.D. 53	July 1, 1988
Peters, Leona E.	Swift Current S.D. 94	July 1, 1987
Petrinchuk, Margaret	Hudson Bay S.D. 52	July 1, 1988
Pidskalny, Sr. Olga	Yorkton R.C.S.S.D. 86	July 1, 1988
Pitzel, Harry P.	Tisdale S.D. 53	July 1, 1988
Pollock, Leona M.	Sturgis S.D. 45	July 1, 1988
Pominville, Mabel M.	Regina R.C.S.S.D. 81	July 1, 1988
Prokopetz, Larry D.	Nipawin S.D. 61	Oct. 19, 1988
Prokopishyn, Andrew	Wood River S.D. 70	July 1, 1988
Quintin, Shirley A.	Gull Lake S.D. 76	July 1, 1988
Raina, Joseph N.	Shamrock S.D. 38	July 1, 1988
Ramage, Clayton S.	Carlton Comp. High School	July 1, 1988
Rebalkin, Marie	Kamsack S.D. 35	July 1, 1988
Reimer, Anne	North Battleford S.D. 103	July 1, 1988
Remenda, Ina Mary	Regina S.D. 4	July 1, 1988

Table 2 continued

Name	Last Teaching Position	Date Granted
Riabko, Matt	Yorkton S.D. 93	July 1, 1988
Rieger, Gladys M.	Broadview S.D. 18	Dec. 22, 1988
Roach, Norman Patrick	Wilkie S.D. 59	Dec. 17, 1988
Roang, Laura A.	Hudson Bay S.D. 52	July 1, 1988
Robinson, Dorothy F.	Saskatoon S.D. 13	July 1, 1988
Romancia, George D.	Saskatoon S.D. 13	July 1, 1988
Romankewicz, Loretta Ann	Swift Current S.D. 94	July 1, 1988
Rooke, Violet C.	Yorkdale S.D. 36	May 10, 1981
Ross, Marjorie R.	Balcarres S.D. 87	July 1, 1988
Roy, Marcel J.	Prince Albert Rural S.D. 56	July 1, 1988
Rude, Elizabeth Mae	Kinistino S.D. 55	July 1, 1988
Sahaidak, Annie	Moose Jaw S.D. 1	July 1, 1988
Sands, Evelyn J.	Saskatoon S.D. 13	July 1, 1988
Saunders, Reta J.	Saskatoon S.D. 13	July 1, 1988
Savage, Gerald C.	St. Paul's R.C.S.S.D. 20	July 1, 1988
Schaff, Mary I.	Tisdale S.D. 53	July 1, 1988
Schmitz, Mary C.	Humboldt Rural S.D. 47	July 1, 1988
Schneider, Freda D.	Tisdale S.D. 53	July 1, 1988
Schock, Leona L.	Saskatoon S.D. 13	July 1, 1988
Schroeder, Lillian Josephine	Regina R.C.S.S.D. 81	July 1, 1988
Schugmann, Theodore B.	Lanigan S.D. 40	July 1, 1988
Schulte, Genevieve M.	St. Paul's R.C.S.S.D. 20	July 1, 1988
Schultz, Daniel G.	Yorkton S.D. 93	July 1, 1988
Sisson, Franklin R.	Saskatoon S.D. 13	July 1, 1988
Skanderberg, Shirley	Hudson Bay S.D. 52	July 1, 1988
Smith, Helen M.	Regina S.D. 4	July 1, 1988
Spenst, Gladys I.	Turtleford S.D. 65	July 1, 1988
Sproule, Marion J.	Humboldt Rural S.D. 47	July 1, 1988
Stacey, June L.	Tisdale S.D. 53	July 1, 1988
Steilvidotto, Marion Fidelia	Humboldt Rural S.D. 47	July 1, 1988
Stelmaschuk, Julian J.	Northern Lakes S.D. 64	July 1, 1988
Stilling, Ronald L. A.	Saskatoon S.D. 13	July 1, 1988
Storey, Helen R.	Swift Current Comp. S.B.	July 1, 1988
Streicker, Lenore M.	Saskatoon S.D. 13	July 1, 1988
Streicker, Martin J. C.	Saskatoon S.D. 13	July 1, 1988
Sutherland, Donald H.	Moosomin S.D. 9	June 10, 1989
Sutherland, M. Jeanne	Regina R.C.S.S.D. 81	July 1, 1988
Sutherland, Thelma I.	Weyburn R.C.S.S.D. 84	July 1, 1988
Switzer, Minnie M.	St. Henry's R.C.S.S.D. 5	July 1, 1988
Syhlonyk, Jean L.	Cupar S.D. 28	July 1, 1988
Taylor, James M.	Regina S.D. 4	July 1, 1988
Taylor, Samuel B.	Sask. Teachers' Federation	July 1, 1988
Teece, Mary M.	Indbnd	July 1, 1987
Tekanoff, Diana M.	Saskatoon S.D. 13	July 1, 1988
Templeton, Shirley N.	Regina S.D. 4	July 1, 1988
Thakker, Ramakant D.	Assiniboia S.D. 69	July 1, 1988
Thiessen, Jacob D.	Lloydminster S.D. 99	July 1, 1988
Thiessen, Roland W.	Saskatoon S.D. 13	July 1, 1988
Thompson, Carole J.	Oxbow S.D. 51	July 1, 1988
Thompson, Glen B.	Regina R.C.S.S.D. 81	July 1, 1988
Thomson, Thelma J.	Weyburn S.D. 97	July 1, 1988
Todd, Roberta Margaret	Davidson S.D. 31	July 1, 1988
Toews, Peter N.	Prince Albert S.D. 3	July 1, 1988
Tooke, Elaine M.	Saskatoon West S.D. 42	July 1, 1988
Tremblay, Clifford J.	Prince Albert R.C.S.S.D. 6	Jan. 2, 1988

Table 2 continued

Name	Last Teaching Position	Date Granted
Tumback, John P.	Arcola S.D. 72	Mar. 2, 1989
Turner, Kenneth W.	Estevan Comp. S.B.	July 1, 1988
Turner, Louise Christine	Northern Lights S.D. 113	May 11, 1986
Verity, Esther S.	Weyburn Central S.D. 73	July 1, 1988
Vigoren, Wilma L.	Lanigan S.D. 40	July 1, 1988
Vinish, Mary T.	Saskatoon S.D. 13	July 1, 1988
Voz, Katherine	Humboldt Rural S.D. 47	July 1, 1988
Wait, Daniel E.	Kinistino S.D. 55	July 1, 1988
Wall, John V.	Swift Current S.D. 94	July 1, 1988
Warkentin, Lena	Regina S.D. 4	July 1, 1988
Washburn, Marianne	Sturgis S.D. 45	July 1, 1988
Wasylyshyn, Audrey D.	Regina S.D. 4	July 1, 1988
Wasylyshyn, Nicholas	Regina S.D. 4	July 1, 1988
Watson, Helen Rose	North Battleford S.D. 103	Dec. 23, 1988
Weichel, Martin K.	Regina S.D. 4	July 1, 1988
Weiner, Gunter H.	Swift Current Comp. S.B.	July 1, 1988
Wenaas, Margaret F.	Moosomin S.D. 9	July 1, 1988
Weninger, Edna	Saskatoon S.D. 41	Jan. 17, 1989
Whitford, Nellie F.	Wadena S.D. 46	July 1, 1988
Whyte, Doris A.	Nipawin S.D. 61	July 1, 1988
Wiebe, Peter J.	Regina S.D. 4	July 1, 1988
Willems, Frank M.	North Battleford S.D. 103	July 1, 1988
Windsor, Robert A.	Saskatoon West S.D. 42	July 1, 1988
Winterhalt, Veronica	St. Paul's R.C.S.S.D. 20	July 1, 1988
Wright, Doreen A.	St. Paul's R.C.S.S.D. 20	July 1, 1988
Yasinski, Allene M.	Nipawin S.D. 61	July 1, 1988
Yasinsky, Norman	Yorkton S.D. 93	July 1, 1988
Young, Freda H.	Biggar S.D. 50	July 1, 1988
Zalinko, Russell P.	Regina S.D. 4	July 1, 1988
Zaluski, Stanley	Weyburn S.D. 97	July 1, 1988
Zerr, John J.	Wadena S.D. 46	Dec. 10, 1988

Table 2A
Teachers Granted an Annuity During the Year 1988-89

Name	Last Teaching Position	Date Granted
Burwell, Marie A.	Saskatoon West S.D. 42	Dec. 28, 1988
Claire, Inderjit	Northern Lights S.D. 113	July 1, 1988
Clubb, Archie	Borderland S.D. 68	July 1, 1988
Coulter, Marion	Western Christian College	July 1, 1988
Driedger, Peter P.	Sask. Valley S.D. 49	July 1, 1988
Erickson, Muriel W.	Prince Albert S.D. 3	July 1, 1988
Froese, Gustav	Moose Jaw S.D. 1	July 1, 1988
Goeres, Andrew	Weyburn Central S.D. 73	July 1, 1988
Hinderks, Helen A.	Carlton Comp. High School	Jan. 4, 1989
Johansen, Irene H.	Tisdale S.D. 53	Feb. 23, 1989
Klassen, Jacob R.	Lanigan S.D. 40	July 1, 1988
Kulchisky, Helen V.	Radville S.D. 67	July 1, 1988
Little, Jean H.	Borderland S.D. 68	July 1, 1988
MacDonald, Allison J.	Moose Jaw S.D. 1	Aug. 21, 1988
Newcomb, Joyce A.	Tisdale S.D. 53	July 1, 1988
Nicholson, Iris E.	Battle River S.D. 60	June 27, 1989

Table 2A continued

Name	Last Teaching Position	Date Granted
Rock, Ted E.	Sturgis S.D. 45	July 1, 1988
Serack, Nuddie D.	Nipawin S.D. 61	July 1, 1988
Schuler, Joy B.	Eston-Elrose S.D. 33	Feb. 7, 1989
Shaw, Eleanor S.	Wood River S.D. 70	July 1, 1988
Sr. Engel, R.	St. Paul's R.C.S.S.D. 20	Mar. 6, 1989
Tempel, Ruth C.	Regina S.D. 4	Feb. 20, 1989
Thakkar, Chandrakant	Moose Jaw R.C.S.S.D. 22	Apr. 10, 1989
Thakore, Moira A.	Balfour	Feb. 22, 1989
Townsend, Calvin D.	Swift Current Comp. S.B.	Feb. 27, 1989
Warner, Martha Jean A.	Humboldt Rural S.D. 47	July 7, 1988
Weinheimer, Ellen M.	Moose Jaw S.D. 1	July 1, 1988
Young, Annie M.	Wilkie S.D. 59	May 31, 1989

Table 2B
Teachers Granted a Disability Allowance During the Year 1988-89

Name	Last Teaching Position	Date Granted
Armson, Marlene W.	Thunder Creek S.D. 78	Dec. 17, 1988
Carriere, Annette P.	Nipawin S.D. 61	Mar. 8, 1989
Checkley, Ada J.	Herbert S.D. 79	Feb. 25, 1989
Cherry, Marlene J.	Lloydminster S.D. 99	Apr. 21, 1989
Collins, Judy Marlene	Lloydminster S.D. 99	Apr. 21, 1989
Crooks, Sarah A.	Regina S.D. 4	Feb. 1, 1989
Denisolivier, C. J.	St. Paul's R.C.S.S.D. 20	Oct. 14, 1988
Dowler, Freda Sharleen	Battleford S.D. 58	July 1, 1988
Dyer, Susan M.	Sask. Teachers' Federation	Sept. 23, 1988
Escott, David G.	Regina S.D. 4	May 2, 1989
Fofonoff, George C.	Canora S.D. 37	May 1, 1988
Gatin, Eileen R.	Moosomin S.D. 9	Dec. 15, 1988
Goddard, Frederick C.	Potashville S.D. 80	July 1, 1988
Gordon, Donald W.	Saskatoon West S.D. 42	July 1, 1988
Goretzky, David J.	Radville S.D. 67	Nov. 10, 1988
Hackl, Derril P.	St. Paul's R.C.S.S.D. 20	Apr. 5, 1989
Hildebrand, Betty L.	Meadow Lake S.D. 66	Oct. 21, 1988
Johnson, Clifton J.	Prince Albert Rural S.D. 56	Sept. 9, 1988
Krushelniski, Loretta Viola	Regina S.D. 4	July 1, 1988
Moodley, Manogran	Parkland S.D. 63	July 1, 1988
Morrison, Dolores A.	Regina S.D. 4	Feb. 3, 1989
Nugent, William R.	Regina East S.D. 77	Jan. 31, 1989
Popoff, Paul	Canora S.D. 37	Apr. 1, 1988
Rambally, Dandy R.	Saskatoon East S.D. 41	Apr. 7, 1989
Robillard, Ruth E.	Regina S.D. 4	July 1, 1988
Slon, Larry G.	Radville S.D. 67	Feb. 3, 1989
Smith, William C.	Melville Comp. S.B.	Mar. 1, 1989
Steuart, Donald M.	Humboldt Rural S.D. 47	Mar. 2, 1989
Sulimma, Debora L.	Saskatoon S.D. 13	May 12, 1989
Veregin, Lorrine L.	Prince Albert Rural S.D. 56	July 1, 1988
Weightman, Dermot J.	Regina S.D. 4	May 17, 1989
Welgan, Ronald P.	Swift Current Comp. S.B.	Apr. 29, 1989
Yake, Hugh G.	Saskatoon S.D. 13	Feb. 25, 1989
Young, Rodney A.	Prince Albert Rural S.D. 56	July 1, 1988
Zoller, Ronald H.	Lanigan S.D. 40	Dec. 8, 1988

Table 2C
Dependants of Deceased Teachers Granted an Allowance During the Year 1988-89

Name	Last Teaching Position	Date Granted
Dennis, Andrew	Prince Albert Rural S.D. 56	June 1, 1988
Neuls, Irene	Regina S.D. 4	July 29, 1988
Spetz, Gladys L.	Regina S.D. 4	Aug. 7, 1988
St. Pierre, Bernard R.	Regina R.C.S.S.D. 81	Jan. 13, 1989
Winegarden, Pauline B.	Saskatoon S.D. 13	Jan. 28, 1989

Table 2D
Dependants of Deceased Teachers Granted an Annuity During the Year 1988-89

Name	Last Teaching Position	Date Granted
Erickson, Raymond G.	Prince Albert S.D. 3	July 1, 1988
Kalesnikoff, Fred	Saskatoon West S.D. 42	Dec. 10, 1988
Lehtonen, Allan E.	Maple Creek S.D. 17	June 4, 1989
MacDonald, Barry H.	Moose Jaw S.D. 1	Aug. 21, 1988

Table 3
Disability Removed, 1988-89

Name	File Number	Date of Allowance	Date Discontinued	Meeting at Which Reported
Delacruz, Adelina	40203	May 26, 1987	Apr. 30, 1989	Apr. 27, 1989
Dumont, Jeanne C.	26224	Apr. 1, 1987	Mar. 6, 1989	Apr. 27, 1989
Dyck, Anne	40097	July 1, 1984	Aug. 31, 1988	Sept. 15, 1988
Dyer, Susan M.	40244	Mar. 25, 1988	Aug. 31, 1988	Sept. 15, 1988
Gordon, Donald W.	40249	July 1, 1988	Aug. 31, 1988	Sept. 15, 1988
Hambleton, Donald F.	40180	Mar. 17, 1987	Aug. 31, 1988	Sept. 15, 1988
Kohlenberg, Philip F.	13763	Feb. 18, 1988	July 1, 1988	Sept. 15, 1988
Maxwell, Kenneth L.	20631	Oct. 24, 1987	Nov. 30, 1988	Dec. 12, 1988
Mustard, Lorne	40236	Jan. 26, 1988	Aug. 31. 1988	Sept. 15, 1988
Rambally, Dandy R.	40246	May 14, 1988	Aug. 31, 1988	Dec. 12, 1988
Robillard, Ruth E.	19500	July 1, 1988	Jan. 31, 1989	Feb. 28, 1989
Scotton, Richard C.	12237	Feb. 13, 1987	Oct. 31, 1988	Dec. 12, 1988
Syrenne, L. Denise	16041	Nov. 7, 1986	Sept. 30, 1988	Nov. 3, 1988
Weston, Christopher G.	40229	Dec. 19, 1987	Aug. 31, 1988	Sept. 15, 1988
Young, Rodney	40169	July 1, 1988	Feb. 29, 1988	Sept. 15, 1988
Zawada, Elizabeth M.	40197	June 16, 1987	Aug. 31, 1988	Sept. 15, 1988

Table 4
Deceased Superannuated Teachers, 1988-89

Name	File Number	Grounds for Retirement	Date of Superannuation	Date of Death	Meeting at Which Reported
Anderson, Peter	15267	Age & Service	July 1, 1975	Nov. 23, 1988	Jan. 25, 1989
Armstrong, Gladys	2136	Age & Service	July 1, 1961	Nov. 17, 1988	Feb. 28, 1989
Baker, Margaretta	47	Age & Service	Jan. 7, 1977	June 8, 1988	Sept. 15, 1988 C
Barker, Paul H.	46	Disability	July 1, 1967	Jan. 30, 1989	April 27, 1989 C
Barnet, George A.	7275	Age & Service	July 1, 1975	Jan. 4, 1989	Feb. 28, 1989 C
Barry, Margaret	7434	Age & Service	July 1, 1955	May 26, 1988	Sept. 15, 1988
Bieber, Emma	423	Disability	Nov. 16, 1969	Nov. 3, 1988	Jan. 25, 1989
Bishop, Wilford	5448	Age & Service	Jan. 30, 1960	July 1, 1988	Sept. 15, 1988 C
Blakely, Isabel	1775	Age & Service	Aug. 1, 1963	June 12, 1988	Nov. 3, 1988
Blough, Melva M.	1618	Age & Service	July 1, 1973	Dec. 23, 1988	Jan. 25, 1989
Branger, Felix J.	2977	Age & Service	July 1, 1970	Jan. 26, 1989	Feb. 28, 1989 C
Brown, Joseph	15920	Age & Service	July 1, 1977	June 2, 1988	Sept. 15, 1988 C
Casswell, Phyllis	15700	Age & Service	May 11, 1971	Sept. 10, 1988	Nov. 3, 1988
Clark, Martha	15012	Age & Service	July 1, 1969	Aug. 10, 1988	Nov. 3, 1988
Cote, Ruth F.	6238	Age & Service	July 1, 1971	Dec. 24, 1988	Feb. 28, 1989 C
Coventry, Melva	3151	Age & Service	March 2, 1956	May 6, 1988	Sept. 15, 1988
Creighton, Vera Y.	7375	Age & Service	July 1, 1962	Feb. 13, 1989	April 27, 1989
Cushman, Bertha	18646	Age & Service	Dec. 23, 1978	July 30, 1988	Sept. 15, 1988 C
Davidson, Annie	14889	Age & Service	July 1, 1963	July 5, 1988	Dec. 12, 1988
Decelles, Victa	9752	Age & Service	Aug. 1, 1978	Sept. 25, 1988	Jan. 25, 1989
Deutscher, Lillian	673	Disability	April 13, 1983	March 12, 1989	June 15, 1989
Dickson, Isobel	16341	Age & Service	July 1, 1983	Sept. 27, 1988	Nov. 3, 1988 C
Donovan, Mary	3365	Age & Service	July 1, 1969	April 12, 1989	June 15, 1989
Douglas, Arthur	13421	Age & Service	July 1, 1977	Nov. 14, 1988	Dec. 12, 1988 C
Dybvig, Leslie	2932	Age & Service	Jan. 30, 1981	Aug. 22, 1988	Nov. 3, 1988 C
Edwards, Helen M.	3784	Age & Service	July 1, 1968	March 20, 1988	Nov. 3, 1988 C
England, Marian	3759	Disability	Feb. 12, 1985	July 1, 1988	Sept. 15, 1988 C
Erratt, Helen	13620	Age & Service	Sept. 1, 1973	March 27, 1989	June 15, 1989
Ethier, Yvette L.	40030	Disability	May 9, 1970	Feb. 27, 1989	April 27, 1989 C
Fallis, Millard	213	Age & Service	July 1, 1948	Nov. 17, 1988	Jan. 25, 1989
Feltham, Albert F.	9883	Age & Service	July 1, 1972	Feb. 23, 1989	April 27, 1989 C
Forsyth, Dorothy	3508	Age & Service	Aug. 1, 1973	Aug. 18, 1988	Sept. 15, 1988
Franz, Louis P.	8319	Age & Service	March 12, 1982	Nov. 5, 1988	Dec. 12, 1988 CD
Fraser, Gladys	14339	Age & Service	July 1, 1971	July 2, 1988	Sept. 15, 1988 C
Friesen, Peter K.	207	Disability	March 1, 1939	Aug. 26, 1988	Sept. 15, 1988 C
Garrett, Almira J.	3511	Age & Service	July 1, 1951	Feb. 7, 1989	April 27, 1989
Gilbert, Lucy	14373	Age & Service	July 1, 1967	May 8, 1989	June 15, 1989
Gilliland, George	4449	Age & Service	July 1, 1964	Oct. 15, 1988	Dec. 12, 1988
Gough, Albert E.	8637	Age & Service	July 1, 1972	Feb. 27, 1989	April 27, 1989
Gould, Hilda A.	20173	Age & Service	July 1, 1976	Aug. 5, 1988	Nov. 3, 1988 C
Gunn, Eleanor	13	Age & Service	July 1, 1975	May 14, 1988	Nov. 3, 1988
Hadfield, Joseph	1554	Age & Service	July 1, 1976	Sept. 5, 1988	Nov. 3, 1988
Hawking, William	16661	Age & Service	April 30, 1984	May 25, 1988	Sept. 15, 1988
Hawrysh, Dorothy	283	Age & Service	Sept. 25, 1965	Sept. 3, 1988	Nov. 3, 1988
Hays, Gladys	2579	Age & Service	Feb. 6, 1965	Sept. 20, 1988	Dec. 12, 1988
Heffley, John M.	14355	Age & Service	July 1, 1976	Oct. 30, 1988	Dec. 12, 1988 C
Herman, Louis	1891	Age & Service	July 1, 1985	June 29, 1988	Sept. 15, 1988 C
Hildebrand, Irma H.	4926	Age & Service	July 1, 1959	Jan. 11, 1988	Feb. 28, 1989
Hitsman, Viola	1704	Age & Service	July 1, 1970	Dec. 29, 1988	Jan. 25, 1989
Hoey, Marjorie	5649	Age & Service	July 1, 1974	March 2, 1989	June 15, 1989
Hollingshead, Leahta	1289	Age & Service	July 1, 1968	May 16, 1988	Sept. 15, 1988
Holtvogt, Anton	4892	Age & Service	July 1, 1974	Aug. 15, 1988	Nov. 3, 1988 C
Hunter, Alexa D.	3994	Age & Service	July 1, 1966	June 1, 1988	Sept. 15, 1988
Ingram, William	6657	Age & Service	July 1, 1967	July 15, 1988	Sept. 15, 1988 C
Johnson, Nellie	1809	Disability	May 1, 1949	March 21, 1988	Sept. 15, 1988
Johnston, Lyla	6493	Age & Service	July 1, 1969	June 9, 1988	Nov. 3, 1988

Table 4 continued

Name	File Number	Grounds for Retirement	Date of Superannuation	Date of Death	Meeting at Which Reported
Jones, Emlyn	40095	Disability	April 22, 1982	Dec. 31, 1988	Feb. 28, 1989 CD
Jordan, Gretchen	16171	Age & Service	July 1, 1971	July 29, 1988	Nov. 3, 1988
Kerr, Agnes M.	9383	Age & Service	July 1, 1977	Nov. 4, 1988	Jan. 25, 1989
Koopman, Marie	15083	Age & Service	July 1, 1974	Nov. 23, 1988	Feb. 28, 1989
Lepp, Peter P.	3958	Age & Service	Oct. 22, 1954	Feb. 24, 1989	April 27, 1989
Louttit, Norman	7789	Age & Service	July 1, 1965	March 25, 1989	June 15, 1989
Lundgren, Sylvia	12448	Age & Service	July 1, 1980	July 1, 1988	Sept. 15, 1988 C
MacDonald, Ruth	13876	Age & Service	July 1, 1984	Oct. 21, 1988	Jan. 25, 1989
MacKay, Magnusina	13524	Age & Service	July 1, 1974	Sept. 28, 1988	Jan. 25, 1989
Marshall, Lionel G.	2079	Age & Service	July 1, 1975	Jan. 24, 1989	Feb. 28, 1989 C
McAdam, Edith L.	5168	Age & Service	July 1, 1976	Sept. 15, 1988	Nov. 3, 1988 C
McClelland, Mary	9596	Age & Service	July 1, 1970	Sept. 10, 1988	Nov. 3, 1988
McIvor, Stanley	10751	Age & Service	July 1, 1976	Nov. 3, 1988	Dec. 12, 1988 C
McKinnon, Lola	7349	Age & Service	April 1, 1963	Dec. 11, 1988	Jan. 25, 1989
McLeod, Nellie	7739	Age & Service	July 1, 1955	Nov. 20, 1988	Jan. 25, 1989
McRae, Helen J.	3218	Age & Service	July 1, 1968	Feb. 16, 1989	April 27, 1989
Messer, Margaret	1829	Age & Service	April 1, 1967	Oct. 10, 1988	Jan. 25, 1989
Miller, Evelyn M.	8851	Age & Service	July 1, 1975	July 12, 1988	Sept. 15, 1988 C
Mitchell, Ignace M.	3607	Age & Service	July 1, 1953	Jan. 13, 1989	Feb. 28, 1989
Moore, Roy W.	6159	Age & Service	July 1, 1971	Nov. 26, 1988	Jan. 25, 1989
Muchalak, Michael	15059	Age & Service	July 1, 1975	May 3, 1989	June 15, 1989
Murray, Adelaide	1781	Age & Service	Sept. 18, 1965	Dec. 3, 1988	Jan. 25, 1989
Nelson, Clarence	10102	Age & Service	July 1, 1984	Feb. 4, 1988	Nov. 3, 1988
Neufeld, Henry E.	12621	Age & Service	July 1, 1971	Aug. 31, 1988	Nov. 3, 1988 C
Newcombe, Margaret	9952	Age & Service	July 1, 1972	Nov. 4, 1988	Dec. 12, 1988 C
Newth, Mary M.	7652	Age & Service	July 1, 1965	July 11, 1988	Sept. 15, 1988
Nickel, Jacob J.	2312	Age & Service	July 1, 1976	Sept. 5, 1988	Nov. 3, 1988 C
Outhwaite, Thomas	2571	Age & Service	July 1, 1971	Dec. 5, 1988	Jan. 25, 1989 C
Palsich, Annie	15347	Disability	Dec. 22, 1970	Dec. 28, 1988	Feb. 28, 1989
Paul, Hulda R.	14001	Age & Service	July 1, 1976	Nov. 12, 1988	Dec. 12, 1988
Quine, Hellny M.	903	Age & Service	July 1, 1971	Nov. 25, 1988	Jan. 25, 1989
Read, Marian	20468	Age & Service	Dec. 20, 1986	April 11, 1989	June 15, 1989 C
Riddell, Everett	6887	Age & Service	Aug. 5, 1959	Nov. 14, 1988	Dec. 12, 1988
Roberg, Maurice	17296	Age & Service	Oct. 29, 1983	May 6, 1989	June 15, 1989
Rowe, Jessie H.	1532	Disability	July 1, 1970	June 17, 1988	Sept. 15, 1988
Rushmer, Laura I.	15495	Age & Service	July 1, 1971	Jan. 20, 1989	April 27, 1989 C
Russell, Edmund	7981	Age & Service	July 1, 1971	Dec. 29, 1988	Jan. 25, 1989 C
Samway, Harold H.	3702	Age & Service	July 1, 1964	Sept. 28, 1988	April 27, 1989
Saworski, Marion	8792	Age & Service	July 1, 1973	April 23, 1989	June 15, 1989 C
Schafer, Marion	15602	Age & Service	July 1, 1971	Feb. 14, 1988	Nov. 3, 1988
Schmidt, Jacob	3914	Age & Service	July 1, 1968	Sept. 9, 1988	Nov. 3, 1988 C
Scull, Annie A.	6711	Age & Service	July 1, 1960	Oct. 6, 1988	Dec. 12, 1988
Setter, Vivian C.	14875	Age & Service	June 1, 1963	Sept. 4, 1988	Nov. 3, 1988 C
Short, Hildur E.	8350	Age & Service	Dec. 30, 1966	Oct. 27, 1988	Jan. 25, 1989
Sinnett, Margaret	7450	Age & Service	July 1, 1954	June 1, 1988	Nov. 3, 1988
Smandych, Nicholas	7155	Age & Service	July 1, 1971	May 7, 1988	Sept. 15, 1988 C
Smith, Lily G.	6315	Age & Service	July 1, 1963	Sept. 28, 1988	Dec. 12, 1988
Smith, Marjorie E.	40026	Age & Service	June 30, 1977	Feb. 22, 1989	April 27, 1989 C
Sr. Grondin, Marie G.	16098	Age & Service	Dec. 21, 1988	Feb. 7, 1989	April 27, 1989
Sr. Stang, Theckla C.	11960	Age & Service	Sept. 24, 1971	April 15, 1988	Nov. 3, 1988
St. Amant, Henriette	12028	Age & Service	July 1, 1973	May 1, 1988	Dec. 12, 1988
Stewart, Abigail	1092	Age & Service	July 1, 1953	Oct. 20, 1988	Jan. 25, 1989
Stewart, Mable	1972	Age & Service	July 1, 1982	Feb. 14, 1989	April 27, 1989 C
Tegart, Frederick	7893	Age & Service	July 1, 1970	Oct. 27, 1988	Jan. 25, 1989 C
Tobin, Joseph V.	23053	Age & Service	July 1, 1972	Oct. 25, 1988	Jan. 25, 1989
Trickey, Robert	9047	Age & Service	July 16, 1967	Aug. 12, 1988	Jan. 25, 1989

Table 4 continued

Name	File Number	Grounds for Retirement	Date of Superannuation	Date of Death	Meeting at Which Reported
VanPatten, Mildred	13213	Age & Service	July 1, 1967	May 11, 1988	Sept. 15, 1988
Wearing, John T.	5235	Disability	March 1, 1970	June 10, 1988	Sept. 15, 1988 C
Wells, Albert W.	10542	Age & Service	July 1, 1973	June 21, 1988	Sept. 15, 1988 C
Westbrook, Dorothy	1073	Age & Service	July 1, 1965	March 9, 1988	Nov. 3, 1988
Whitfield, Norma E.	13272	Age & Service	July 13, 1982	March 24, 1989	April 27, 1989 C
Wiebe, Anna	3855	Disability	July 1, 1959	June 2, 1988	Nov. 3, 1988
Wilkinson, Alice	10705	Age & Service	July 1, 1970	May 15, 1989	June 15, 1989 C
Wolkoski, Julia	23081	Age & Service	July 1, 1980	June 25, 1988	Sept. 15, 1988 C
Zatwarnitski, William	5895	Disability	Dec. 23, 1977	Dec. 31, 1988	Feb. 28, 1989 C

C – Allowance continued to surviving spouse
D – Allowance continued to dependent children

Table 5
Deceased Teachers 1988-89

Name	Last Regular Teaching Position	Date of Death
Barron, Helen	Pine View #5093	May 9, 1989
Cox, Catherine L.	Eston-Elrose S.D. 33	March 11, 1989
Cropper, Kay J.	Tiger Lily S.D. 54	June 2, 1988
Dennis, Andrew	Prince Albert Rural S.D. 56	May 31, 1988
Friesen, Julius	Prairie West Community College	Nov. 27, 1988
Hartman, Colleen	Balcarres S.D. 87	Jan. 14, 1988
Hummel, Wilma	Kindersley S.D. 34	July 5, 1988
Kalesnikoff, Fred	Saskatoon West S.D. 42	Dec. 9, 1988
Kolenosky, Dorothy	County of Minburn #27	Apr. 4, 1989
Lovell, Marcia Ann	Regina S.D. 4	May 29, 1989
MacDonald, Barry H.	Moose Jaw S.D. 1	Aug. 20, 1988
Mackin, Helen I.	Wood River S.D. 70	March 7, 1988
Manning, Joan E.	Lloydminster S.D. 99	Aug. 10, 1988
Nestor, Stephen J.	Regina S.D. 4	Apr. 30, 1988
Neuls, Irene A.	Regina S.D. 4	July 28, 1988
Norris, John	S.I.A.S.T. Kelsey Campus	Apr. 29, 1989
Osachoff, Alex L.	Wakaw S.D. 48	March 22, 1988
Osterried, Ronald F.	Regina R.C.S.S.D. 81	Oct. 16, 1988
Pifko, Phyllis C.	Estevan Comp. S.B.	Sept. 16, 1988
Richard, Murray C. J.	Kamsack S.D. 35	Nov. 14, 1988
Schinold, Edna May	Kamsack S.D. 35	March 17, 1989
Spetz, Gladys L.	Regina S.D. 4	Aug. 6, 1988
Webster, Elaine G.	Weyburn Central S.D. 73	June 26, 1988
Winegarden, Pauline	E.D. Feehan High School	Jan. 28, 1989

Table 5A
Information on Deceased Teachers, 1988-89

File Number	Last Yearly Salary	Age	Contributions and Interest		Refund (Interest Included)
			Teacher	Government	
Alpha	$ 2,350.00	60	$ 0	$ 0	$ 0
Alpha	23,328.00	35	184.99	184.99	168.98
Alpha	40,969.82	45	25,283.40	23,098.10	25,283.40
Alpha	5,850.00	46	702.24	0	212.92
Alpha	7,600.00	55	102.27	0	38.64
Alpha	25,656.00	25	1,989.73	1,989.73	1,989.73
Alpha	3,266.67	67	158.26	0	48.98
2861	2,200.00	62	210.41	0	0
4076	40,430.67	42	27,186.75	19,588.89	27,186.75
6131	48,471.30	54	28,938.94	10,620.12	28,938.94
11324	3,000.00	89	0	0	0
14184	30,588.00	52	30,916.90	18,344.96	0
18779	4,150.00	47	2,812.72	0	0
18870	48,408.00	60	3,149.59	3,149.59	3,031.72
19287	18,784.00	59	287.26	287.26	255.19
20760	14,000.00	45	288.72	221.77	194.92
21940	7,555.00	44	72.45	0	27.83
22639	40,157.77	58	52,147.80	24,011.32	0
40277	39,128.00	45	38,317.39	6,823.34	0
40291*	25,357.00	33	4,185.12	4,185.12	0
40292	27,174.00	42	10,089.60	2,690.77	0
40318	30,126.00	46	15,821.85	14,663.35	0
40340	39,684.00	50	52,988.65	29,493.15	0
92671*	11,707.86	57	38,468.17	73,292.08	0

* Deceased Annuity Teachers

Table 6
Information on Age and Service Allowances Granted During the Year 1988-89

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
318	$40,308.00	$62,760.47	$26,483.59	54	33.36	$27,416.16	GF
415	49,000.00	78,043.08	32,105.33	54	35.39	33,816.84	GF
505	26,686.00	32,274.70	14,578.83	58	26.04	15,620.16	GF
527	39,358.00	42,179.69	16,075.78	58	22.51	17,290.92	GF
545	27,172.00	45,100.95	15,968.99	59	35.67	20,618.52	GF
554	30,926.80	29,182.55	14,529.97	56	20.64	10,713.96	GF
598	44,491.00	66,579.76	28,091.89	60	32.44	29,470.80	AF
738	49,126.20	67,073.62	29,496.59	52	33.00	31,558.56	GF
863	41,937.00	63,855.98	24,974.70	54	35.14	28,638.00	AF
909	41,937.00	61,068.35	26,259.32	49	30.00	25,327.68	GF
1041	39,836.00	63,940.57	24,777.19	57	35.59	27,072.24	G
1042	30,588.00	42,838.45	18,239.66	52	30.15	19,169.64	GF
1183	17,552.00	11,440.84	204.08	64	14.75	2,359.92	G
1186	30,588.00	43,859.68	18,320.49	52	31.00	19,699.32	GF
1340	46,960.60	54,967.08	27,461.63	52	30.38	28,327.44	GF
1525	27,494.00	32,678.06	10,652.46	56	27.11	14,380.80	GF
1597	44,491.00	68,587.13	28,061.59	58	31.22	29,007.96	AF
1705	47,077.50	80,418.82	39,817.45	56	30.00	38,382.48	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest Teacher	Contributions and Interest Government	Age	Total Service	Annual Allowance	Plan
2003	41,937.00	62,387.30	26,267.11	60	34.45	30,409.44	GF
2079	43,497.00	53,032.04	21,768.78	58	27.07	23,687.88	GF
2103	46,140.00	62,056.29	29,592.19	59	32.65	34,482.60	GF
2175	41,212.00	49,242.60	29,587.28	64	22.74	21,706.92	GF
2275	38,789.40	40,610.22	10,773.07	57	23.10	11,876.52	A
2428	41,937.00	67,262.51	26,257.16	55	34.22	29,416.44	GF
2493	26,687.00	36,489.04	14,156.35	56	28.39	14,649.84	G
2514	49,291.00	69,901.74	31,699.07	52	31.24	31,133.52	GF
2578	30,948.00	38,781.62	19,697.97	60	26.97	18,717.36	GF
2710	68,904.00	99,578.95	46,468.80	54	32.53	43,944.96	GF
2734	27,172.00	34,748.94	15,825.56	55	27.18	15,901.92	GF
2798	10,600.00	8,733.75	.00	64	14.82	1,955.16	A
2812	41,937.00	69,077.63	26,699.60	56	35.00	30,074.52	GF
2875	39,642.00	53,763.19	20,827.14	56	32.91	26,348.88	GF
2907	52,071.36	78,540.83	33,216.54	56	32.24	34,092.84	GF
2924	63,024.00	79,925.57	35,353.85	52	30.95	37,410.60	GF
3019	76,596.00	108,841.76	52,972.02	55	30.68	46,097.76	GF
3122	41,937.00	57,356.80	26,278.50	56	30.22	26,222.64	AF
3578	41,937.00	61,947.52	26,843.89	49	30.00	25,792.80	GF
3583	36,420.54	65,627.18	26,209.81	52	32.00	27,069.72	GF
4081	51,396.00	78,906.04	35,368.48	53	31.51	32,464.20	GF
4130	27,172.00	39,676.21	15,826.10	50	30.02	16,838.64	GF
4134	48,213.56	66,522.39	30,010.69	49	30.00	28,896.24	GF
4218	41,937.00	65,456.44	26,257.16	54	34.00	29,070.24	GF
4457	27,956.41	42,593.78	15,897.10	53	32.31	18,398.76	GF
4458	39,836.00	51,808.24	24,800.40	58	27.20	23,001.84	AF
4612	39,836.00	58,182.52	24,776.81	52	32.00	25,870.92	GF
4890	27,171.97	37,381.51	15,827.78	56	30.41	17,715.48	GF
5022	43,162.00	74,511.46	29,597.84	58	38.67	31,048.08	GF
5074	47,677.32	60,638.75	28,929.47	55	25.00	24,254.28	GF
5119	27,496.00	33,088.41	16,839.08	59	24.17	15,125.64	GF
5144	48,296.08	73,722.08	30,851.85	54	34.00	33,224.64	GF
5157	27,171.80	44,970.69	15,503.73	58	30.50	17,614.68	AF
5186	27,172.00	40,637.69	15,826.24	53	30.71	17,396.88	AF
5277	39,836.00	43,501.95	24,776.62	54	25.26	20,958.72	GF
5389	37,262.40	42,154.64	7,078.71	56	28.16	15,655.44	GF
5405	39,836.00	56,929.84	24,776.66	49	30.00	24,081.72	GF
5539	39,128.00	34,238.29	18,306.08	60	21.94	18,598.56	GF
5555	47,662.00	76,507.71	31,421.31	56	35.29	33,962.40	GF
5609	3,600.00	5,996.87	.00	65	11.89	1,141.44	G
5613	39,927.19	48,535.90	24,799.44	51	30.32	24,595.20	GF
5670	6,374.00	18,899.85	.00	60	20.52	5,017.80	AF
5763	30,588.00	32,934.99	18,239.67	57	21.88	14,784.00	GF
5802	42,434.00	33,763.47	3,361.89	55	22.97	11,384.04	G
5897	30,588.00	44,402.66	18,239.55	61	30.30	20,694.36	GF
6140	51,002.00	75,400.06	33,129.84	55	34.89	35,047.56	GF
6180	39,836.00	49,614.80	24,776.62	60	29.53	25,277.28	GF
6221	27,594.72	34,909.47	16,036.10	56	26.72	15,999.72	GF
6346	27,172.00	43,974.36	15,826.23	54	35.01	19,929.48	GF
6409	18,238.00	25,643.36	2,098.20	56	25.69	9,812.64	GF
6413	40,037.12	55,460.65	24,823.32	54	32.69	26,673.60	AF
6477	42,434.00	73,963.18	28,068.14	56	35.33	30,196.20	AF
6542	41,937.00	68,063.96	26,257.16	54	34.00	29,101.68	GF
6560	39,836.08	55,966.69	24,777.22	48	30.00	24,004.80	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest Teacher	Government	Age	Total Service	Annual Allowance	Plan
6579	43,826.30	65,738.50	26,900.58	55	33.00	29,392.56	GF
6580	54,959.00	84,238.94	37,166.26	57	36.00	41,595.48	GF
6742	39,836.00	62,830.86	24,777.07	55	34.00	27,868.44	GF
6778	49,436.36	67,253.91	30,646.52	48	30.00	29,001.24	GF
6809	39,836.00	46,728.82	24,776.66	57	28.86	24,155.16	GF
6985	26,687.00	30,994.63	14,157.60	56	23.03	13,618.20	GF
7223	30,588.00	34,189.30	17,633.94	61	26.03	18,023.16	GF
7306	27,375.76	35,741.70	15,919.34	59	27.21	16,708.44	GF
7332	44,491.00	74,524.58	28,061.03	57	35.00	32,100.24	GF
7480	30,588.00	55,678.77	21,654.48	64	35.89	20,802.60	A
7531	27,172.00	41,175.97	15,826.23	55	35.00	20,008.08	GF
7533	32,734.08	48,699.59	19,777.81	56	35.01	23,931.24	GF
7905	48,714.00	72,461.70	34,845.36	53	30.91	30,011.52	GF
7934	39,836.00	48,490.12	23,310.53	48	30.00	23,990.88	GF
8008	49,746.80	73,746.00	31,583.63	57	35.00	35,482.68	GF
8184	44,491.00	64,964.08	26,814.33	56	35.94	31,628.16	AF
8253	43,660.80	61,830.47	26,392.43	59	30.47	27,179.76	GF
8257	44,762.00	70,528.28	29,798.57	53	32.36	29,139.36	GF
8301	48,738.60	70,530.08	30,973.14	52	30.70	30,233.04	GF
8548	47,357.91	67,087.43	30,530.97	50	30.00	28,758.12	GF
8670	40,308.00	59,717.01	26,431.72	50	30.34	24,624.24	GF
8809	39,836.00	47,502.29	24,776.61	56	28.15	23,398.08	GF
8821	39,836.00	58,803.28	24,776.04	54	32.67	26,601.96	GF
8952	39,836.00	45,183.04	24,776.81	60	24.52	21,329.76	GF
8974	48,070.00	65,638.51	30,335.20	53	30.00	29,212.32	GF
8979	41,937.00	70,638.79	26,258.29	57	37.00	30,253.92	AF
9060	46,946.24	69,035.69	29,145.35	55	31.48	30,028.80	GF
9099	30,588.00	43,212.12	18,537.00	48	30.00	18,679.32	GF
9127	39,836.00	56,613.86	24,776.79	49	30.00	24,080.28	GF
9281	41,908.00	64,460.83	27,444.36	52	31.41	26,549.52	GF
9295	47,614.00	67,348.89	31,357.41	51	30.34	29,031.48	GF
9390	39,128.00	47,682.34	21,918.12	54	30.00	23,627.52	AF
9421	46,312.63	70,658.73	29,324.32	52	31.30	29,291.16	GF
9465	55,414.00	77,717.16	37,617.04	50	30.10	33,135.84	GF
9514	44,491.00	71,221.34	28,164.75	57	32.00	29,611.68	GF
9539	44,491.00	69,989.43	28,095.27	56	34.00	31,009.80	GF
9545	27,172.00	30,849.40	15,825.83	55	22.95	13,626.72	GF
9575	48,017.77	69,991.22	29,976.41	54	30.00	29,383.56	GF
9579	46,308.00	69,132.43	30,345.21	57	31.25	29,422.20	GF
9606	41,063.00	41,559.94	21,104.81	58	25.81	22,595.52	GF
9619	39,836.00	60,062.64	24,786.97	52	32.18	26,034.12	GF
9640	30,587.80	41,023.46	17,699.05	54	29.96	19,191.36	GF
9695	41,937.00	67,291.71	26,259.89	53	35.00	29,755.68	GF
9731	30,588.00	48,953.91	18,239.47	55	35.00	22,216.08	AF
9771	41,937.00	64,240.09	26,259.89	63	30.00	24,423.36	G
9783	39,836.00	49,551.15	24,880.69	54	25.63	21,238.32	GF
9802	41,937.00	60,462.87	26,257.72	54	30.11	25,974.60	GF
9943	27,172.00	31,269.91	14,983.11	60	24.38	15,116.52	GF
9972	30,948.00	32,641.11	19,677.19	55	20.10	13,635.12	GF
9985	41,937.00	66,305.72	26,258.24	53	34.00	28,942.44	GF
10011	68,904.00	99,132.48	46,468.80	54	31.40	42,438.72	GF
10054	58,178.00	85,119.58	39,692.51	51	31.37	36,162.60	GF
10096	39,836.00	47,177.90	24,776.86	62	26.37	23,359.08	GF
10213	27,172.00	39,142.44	15,884.37	48	30.00	16,711.56	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest Teacher	Contributions and Interest Government	Age	Total Service	Annual Allowance	Plan
10252	42,824.95	59,639.15	26,793.42	56	33.00	29,271.96	GF
10310	27,112.00	37,888.15	15,565.69	55	30.10	17,312.76	GF
10585	39,836.00	56,003.76	24,777.01	53	32.00	26,062.44	GF
10620	42,737.00	67,589.55	26,595.61	62	31.00	28,412.28	GF
10719	27,171.80	37,318.31	15,825.92	55	28.83	16,671.36	GF
10731	68,002.40	83,883.08	39,889.87	54	32.24	42,034.80	GF
10736	30,738.23	44,723.93	18,334.53	60	36.37	23,237.04	GF
10956	41,937.00	64,095.14	26,259.90	57	34.95	30,220.92	GF
10968	44,553.39	59,539.61	26,660.14	48	30.00	25,866.60	GF
11244	27,172.00	38,962.00	15,814.51	56	30.30	17,623.32	GF
11377	27,172.00	34,749.44	15,825.83	58	28.82	17,230.20	GF
11401	27,172.00	33,245.42	15,825.56	61	27.49	17,163.36	GF
11596	26,687.00	33,205.65	14,932.16	59	24.82	15,279.36	AF
11710	39,836.00	62,968.10	24,776.62	52	35.01	28,241.64	AF
11898	39,836.00	64,606.48	24,776.62	57	35.92	28,908.96	GF
12094	3,000.00	7,658.03	.00	64	14.02	1,345.92	G
12166	45,224.00	67,969.30	31,681.74	55	31.66	30,096.96	GF
12311	52,112.20	72,801.90	32,901.25	55	35.05	37,041.48	GF
12339	69,700.00	86,272.14	44,661.17	49	30.40	39,714.48	GF
12403	47,015.06	71,058.08	29,581.05	54	30.00	28,451.88	GF
12449	33,220.00	32,826.74	4,649.41	57	26.29	14,561.28	GF
12461	39,836.00	61,883.68	28,192.63	54	32.91	26,786.52	AF
12527	48,321.07	72,430.02	30,575.94	59	35.87	34,817.28	GF
12542	42,434.00	64,968.51	28,278.16	52	30.38	26,040.72	GF
12572	47,718.30	67,190.47	29,243.11	50	30.93	28,719.12	GF
12736	27,172.00	43,965.74	15,824.80	55	35.74	19,955.64	AF
12737	51,230.60	76,122.85	31,640.32	55	35.00	35,984.16	GF
12765	41,937.00	66,412.03	26,257.16	55	32.95	28,290.72	GF
12829	43,287.00	60,650.16	25,207.79	53	30.67	26,404.92	GF
12867	43,245.92	64,237.82	31,074.70	58	28.26	28,206.24	AF
12886	30,588.00	38,337.16	17,829.38	56	28.59	18,639.12	GF
13044	39,836.00	69,254.97	26,921.73	57	37.00	29,819.16	GF
13073	45,018.00	72,350.00	30,006.50	53	34.39	31,203.60	GF
13370	18,236.00	5,504.75	700.46	65	10.34	910.32	G
13763	22,317.59	61,702.58	24,119.43	55	35.00	28,411.68	GF
13816	39,836.00	60,595.96	25,647.63	49	30.00	24,013.56	GF
13820	27,178.00	40,354.99	7,191.63	65	36.39	14,624.88	G
13829	39,836.00	49,625.27	24,776.79	50	30.06	24,248.52	GF
13845	27,171.80	39,239.32	15,825.92	54	31.10	17,759.52	GF
13854	44,490.00	61,864.93	25,352.17	54	29.23	26,524.08	GF
13869	40,830.00	66,575.81	28,999.61	53	30.00	24,971.76	GF
13880	43,877.50	49,187.96	27,077.12	58	23.71	22,078.56	GF
13929	39,836.00	55,116.69	24,776.81	59	28.50	24,203.04	GF
13990	27,172.00	36,327.93	15,826.23	57	28.03	16,576.44	GF
14010	27,172.00	35,770.35	15,825.92	55	28.05	16,293.84	GF
14241	27,172.00	37,757.09	15,826.10	56	29.46	17,213.76	GF
14254	42,434.00	63,632.42	28,277.36	55	30.99	27,035.88	GF
14438	40,836.54	50,585.22	22,329.13	61	35.04	29,838.60	GF
14447	27,172.00	39,634.50	15,825.97	50	30.50	17,077.44	GF
14562	18,236.00	24,562.07	3,152.96	58	21.30	10,172.28	GF
14587	8,048.00	6,756.03	.00	62	24.06	3,204.89	G
14599	49,105.50	64,965.18	31,264.36	49	30.00	29,134.56	AF
14677	42,434.00	59,876.70	30,814.47	57	28.07	28,341.60	GF
14735	41,936.90	65,335.31	28,865.95	53	31.00	27,800.40	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest		Age	Total Service	Annual Allowance	Plan
		Teacher	Government				
14850	41,937.00	55,396.38	19,120.91	52	30.00	24,871.32	GF
14914	2,999.00	4,621.19	.00	65	11.00	1,056.00	G
14931	27,172.00	38,098.44	15,837.98	55	30.13	17,511.84	GF
15008	39,836.00	37,201.20	21,266.91	58	23.58	19,573.68	AF
15131	42,224.09	61,721.39	25,235.89	53	33.00	27,442.20	GF
15141	43,265.53	65,806.27	27,134.53	55	31.00	27,641.64	GF
15149	41,937.00	64,916.12	26,257.31	55	31.20	26,852.52	GF
15150	18,238.00	28,707.22	9,871.18	56	21.17	12,076.92	GF
15198	30,588.00	37,812.98	18,239.18	62	26.99	16,041.84	G
15225	41,936.80	61,384.26	26,259.71	50	30.00	25,358.04	GF
15290	28,171.99	45,590.38	16,500.95	57	37.00	21,061.44	GF
15300	33,480.60	57,108.88	20,232.63	59	38.00	24,993.24	GF
15388	30,588.00	43,300.90	18,239.55	51	30.64	19,274.40	GF
15408	41,937.00	52,734.93	26,327.69	58	24.08	21,720.72	GF
15760	39,836.00	59,832.60	24,777.01	57	33.00	27,357.84	GF
15913	42,864.00	39,821.60	22,084.77	57	23.71	19,930.08	GF
16007	27,172.00	47,358.97	16,136.61	64	43.00	18,467.16	A
16050	39,836.00	62,877.86	24,776.62	61	41.91	29,825.40	AF
16098	45,016.00	70,765.23	33,243.39	65	30.33	26,392.32	A
16161	30,588.00	45,271.07	18,239.66	61	35.61	23,454.12	GF
16167	25,013.00	19,978.26	11,489.81	61	20.26	12,522.48	GF
16327	40,308.00	53,259.99	23,572.09	55	26.83	22,506.72	GF
16370	40,674.00	43,859.92	25,809.99	60	23.90	21,086.64	GF
16784	42,682.00	65,160.95	28,628.33	52	30.69	26,409.48	GF
16788	27,172.00	40,043.56	15,824.35	60	32.40	19,398.48	GF
16843	27,172.00	39,140.12	15,825.83	49	30.00	16,702.44	GF
16876	30,588.00	35,137.55	16,677.67	59	26.51	17,217.24	GF
17047	39,836.00	36,874.92	20,419.03	58	24.66	19,725.84	AF
17648	27,172.00	29,312.27	15,825.47	55	21.90	13,065.96	GF
17746	16,414.00	22,506.91	4,293.44	58	20.41	9,449.16	GF
17790	40,308.00	60,247.95	26,738.30	50	30.40	24,633.48	GF
17815	45,468.96	67,782.42	28,650.64	57	29.69	27,962.28	GF
17891	27,496.00	45,159.65	17,070.92	62	35.82	18,636.48	G
18193	41,937.00	59,339.44	26,257.16	55	27.07	23,486.40	GF
18379	39,836.00	52,671.03	24,776.62	54	27.03	22,346.40	GF
18426	41,937.00	65,054.00	26,258.29	57	29.00	25,305.60	GF
18610	40,632.00	40,981.55	13,786.38	55	23.33	17,835.96	GF
18615	41,937.00	61,646.59	26,259.89	65	28.00	22,795.08	G
18662	27,172.00	37,299.84	16,105.72	57	28.00	16,872.12	GF
18814	30,588.00	34,830.66	18,239.92	54	24.10	15,781.68	GF
18900	45,453.70	59,407.93	28,442.08	56	30.45	28,581.24	AF
19020	12,629.40	9,439.58	.00	65	14.57	2,314.68	G
19427	23,328.00	29,007.14	4,014.85	59	24.64	13,120.08	GF
19696	44,477.85	64,837.18	28,060.79	60	28.00	26,535.48	GF
20060	39,808.00	39,980.37	12,735.33	58	22.64	17,206.92	GF
20178	49,947.16	65,731.06	31,569.13	56	27.00	26,195.76	A
20185	52,855.00	64,905.34	28,965.53	59	26.00	27,344.04	AF
20203	39,836.00	54,104.89	22,505.77	57	27.00	22,247.52	GF
20209	39,836.09	51,865.85	24,793.43	55	27.00	22,382.04	GF
20255	42,498.00	58,913.14	28,334.55	55	26.16	22,734.96	AF
20368	41,086.00	62,988.30	28,366.78	57	27.66	23,630.88	GF
20631	39,324.00	45,686.13	10,194.64	58	26.75	18,068.64	GF
21654	26,686.00	39,853.32	16,207.91	51	30.02	16,916.88	GF
22358	44,491.00	65,862.82	29,790.64	62	27.00	27,456.60	GF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest Teacher	Contributions and Interest Government	Age	Total Service	Annual Allowance	Plan
22362	41,937.00	61,791.21	26,259.29	54	33.00	28,281.12	GF
22500	27,172.00	35,811.70	15,825.41	54	27.96	16,176.96	GF
22525	27,171.80	32,241.43	14,779.59	58	26.61	14,032.56	G
22722	52,865.62	64,983.94	36,585.73	61	28.05	30,787.20	AF
22762	39,128.00	52,349.50	21,959.17	59	31.17	25,245.72	AF
22805	41,937.00	58,469.93	26,259.89	56	27.26	23,831.52	GF
23403	45,132.00	53,548.60	20,578.13	62	30.21	24,241.44	A
23442	27,172.00	38,070.89	15,824.80	64	33.43	21,208.08	GF
23471	68,904.00	89,178.48	47,219.71	57	25.40	35,023.20	GF
23528	14,532.00	20,936.55	38.47	59	20.03	8,159.40	GF
23577	39,836.00	48,331.26	24,542.75	61	23.90	21,185.04	GF
23721	39,836.00	55,871.42	24,776.62	60	25.00	21,680.16	GF
24095	30,588.00	33,166.05	18,239.38	55	22.77	15,025.80	GF
24152	39,694.40	52,064.16	24,766.00	60	24.00	20,983.20	GF
24294	61,800.00	79,901.26	38,840.34	54	32.41	39,409.08	GF
24556	18,242.00	22,779.20	6,454.64	59	20.59	10,073.64	GF
24814	43,246.00	54,967.06	29,400.66	55	24.41	22,337.64	GF
24886	44,491.00	64,595.46	28,061.82	52	30.61	27,625.80	GF
25517	39,836.00	55,940.56	24,785.75	55	29.78	24,538.92	GF
25766	27,172.00	39,202.82	15,811.38	54	31.01	17,746.80	GF
25865	40,044.00	54,634.13	25,361.74	51	30.02	24,332.16	GF
26224 **	39,128.00	.00	.00	55	22.73	19,106.16	AF
26461	27,172.00	31,740.77	15,839.59	55	23.41	12,378.84	G
26647	39,128.00	39,089.70	22,114.64	55	20.72	17,159.52	GF
26755	41,944.02	55,495.59	26,120.86	53	32.82	28,003.32	AF
27037	39,836.00	42,968.57	23,977.37	57	25.61	21,573.00	GF
27103	39,836.00	38,560.08	23,143.84	58	24.25	20,642.16	AF
30547	39,836.02	46,763.00	22,250.69	58	31.87	26,634.24	GF
30644	39,836.00	49,508.12	24,776.62	60	23.26	20,375.64	GF
30807	30,624.18	34,296.33	17,195.36	59	26.09	17,565.84	GF
31059	45,687.00	49,363.88	26,329.08	59	26.31	25,423.44	GF
31567	27,172.02	32,232.30	15,825.91	57	24.24	14,663.04	GF
40238	23,328.00	22,590.00	13,120.64	64	10.57	6,288.36	G
40247	30,588.00	33,355.72	18,188.94	64	21.47	12,702.60	G
40248	27,896.00	22,367.25	7,860.20	56	20.42	11,177.64	GF
40254	39,836.00	53,493.73	24,776.35	62	32.00	27,699.24	AF
40255	18,200.00	29,539.80	13,736.77	59	21.79	14,466.84	AF
40257	44,399.00	49,330.81	26,451.66	61	20.45	19,569.36	GF
40259	43,822.90	56,817.68	27,280.76	56	25.05	22,726.32	GF
40260	39,836.00	57,343.41	24,776.55	52	32.00	24,751.68	G
40261	39,836.00	44,736.94	22,199.01	55	30.45	25,044.48	GF
40262	39,606.60	45,184.40	19,292.95	57	20.00	16,273.08	AF
40263	45,526.10	51,846.98	26,690.33	58	20.00	18,752.40	GF
40265	41,937.00	51,967.14	26,257.16	58	26.70	23,781.96	GF
40268	39,128.00	43,462.83	20,709.25	54	20.00	16,296.84	GF
40269	27,172.00	29,212.07	15,827.00	55	21.00	12,598.92	GF
40270	44,491.00	51,130.28	28,061.39	61	20.00	19,858.32	GF
40271	27,172.00	31,515.74	15,824.80	63	27.20	14,365.44	G
40272	27,172.00	37,445.84	15,824.80	56	28.68	16,889.40	GF
40273	45,345.62	61,575.24	28,307.95	50	30.16	27,356.04	GF
40274	44,491.00	57,054.52	27,416.02	59	30.15	28,304.28	GF
40275	39,836.00	60,330.44	24,777.11	53	32.43	26,438.64	GF
40279	27,172.00	34,419.12	15,825.84	58	26.97	16,321.08	GF
40280	50,133.13	73,769.84	31,796.28	56	37.87	35,553.72	AF

Table 6 continued

File Number	Last Yearly Salary	Contributions and Interest Teacher	Government	Age	Total Service	Annual Allowance	Plan
40281	39,814.00	46,411.68	18,979.37	57	27.16	21,589.92	GF
40282	27,172.00	32,424.78	15,825.83	60	25.46	15,892.44	GF
40283	27,292.67	40,512.89	15,833.98	52	31.70	17,951.28	GF
40284	30,588.00	37,588.58	18,238.75	64	27.34	16,249.80	G
40285	39,836.00	45,770.54	24,776.57	61	20.27	18,343.08	GF
40286	27,172.00	37,730.37	15,824.35	55	30.00	17,380.92	GF
40290	27,172.00	36,611.44	15,827.00	57	33.00	19,273.32	AF
40293	28,821.00	38,778.66	16,617.31	65	21.47	11,944.92	A
40295	45,132.00	62,104.46	20,578.13	64	34.91	28,012.92	A
40296	2,100.00	2,804.02	.00	65	12.64	1,213.44	G
40297	40,308.00	58,648.95	26,751.75	53	30.01	24,653.76	GF
40298	44,491.00	58,234.85	28,597.17	61	27.65	26,413.32	GF
40299	50,228.00	63,964.38	34,802.19	57	21.38	22,727.52	GF
40300	27,494.00	31,343.88	14,024.28	60	24.09	14,769.84	GF
40303	40,640.00	58,319.13	24,837.69	55	26.41	22,672.32	GF
40305	58,196.00	69,509.47	40,111.06	60	21.44	26,172.00	GF
40308	39,116.80	29,355.87	16,803.01	32	10.68	7,545.12	G
40310	22,796.00	23,571.85	1,440.60	58	22.06	8,998.56	GF

** – To Age & Service Allowance from Disability Allowance
A – Single Life Plan
F – Adjusted to provide a higher allowance to the date the teacher becomes eligible for a pension under the Old Age Security Act
G – Single Life Plan - Surviving Spouse

Table 6A
Information on Annuities Granted During the Year 1988-89

Number	Teacher and Government Contributions and Interest	Age	Service	Annual Annuity	Plan
269	$ 99,526.43	65	8.00	$11,402.30	JK
6454	65,280.91	65	8.00	7,951.30	JC
6470	104,755.59	56	22.04	11,958.20	SR
9108	101,464.80	54	24.65	11,221.00	JN
9880	124,747.26	56	24.53	14,666.50	SO
10745	98,202.71	58	25.16	11,195.30	JC
11082	155,732.22	57	26.38	17,030.80	JI
11135	123,574.25	58	23.97	14,010.40	JC
11668	84,022.55	56	22.00	9,245.80	JF
12362	79,637.48	57	20.18	9,051.70	JM
14115	139,428.54	57	27.00	16,647.40	SO
14275	85,160.85	65	12.48	9,753.60	JN
14631	141,733.03	55	25.03	16,280.80	SO
14944	123,979.42	59	20.87	14,187.00	JC
15102	52,169.56	65	14.84	6,638.00	SO
15289	43,033.56	64	16.08	5,622.20	SO
16566	46,967.02	65	14.97	5,364.80	JN
17068	126,273.28	59	27.49	13,924.80	JG
17129	81,925.25	60	21.84	10,010.30	SO
22131	139,451.31	55	20.02	14,665.00	JK
24035	129,279.83	59	20.00	13,935.40	JK

Table 6A continued

Number	Teacher and Government Contributions and Interest	Age	Service	Annual Annuity	Plan
29515	93,817.90	58	23.80	10,860.80	JC
32410	39,709.06	65	10.44	4,635.20	JI
40226	73,630.62	64	10.80	8,796.40	JL
40276	162,792.05	57	22.00	18,483.70	JC
40278	90,909.00	57	21.31	10,337.20	JC
40287	112,649.39	57	26.06	12,582.50	JM
40291	8,370.24	23	2.49	866.20	SO

JC – Joint, Last Survivor, 60%, no guarantee
JF – Joint, Last Survivor, 60%, 5 year guarantee
JG – Joint, Last Survivor, 100%, 10 year guarantee
JI – Joint, Last Survivor, 60%, 10 year guarantee
JK – Joint, Last Survivor, 100%, 15 year guarantee
JM – Joint, Last Survivor, 80%, 15 year guarantee
JN – Joint, Last Survivor, 60%, 15 year guarantee
SO – Single, 100%, no guarantee
SR – Single, 100%, 15 year guarantee

Table 6B
Information Re Disability Allowances Granted During the Year 1988-89

File Number	Last Yearly Salary	Contributions and Interest Teacher	Government	Age	Total Service	Annual Allowance	Plan
813	$40,308.00	$49,677.15	$18,992.07	54	28.75	$22,824.96	G
10715	40,796.00	35,598.08	26,729.23	62	16.08	11,404.68	G
18108	40,818.00	49,559.89	27,144.93	47	26.40	18,832.80	A
19500	43,898.59	30,987.14	21,057.30	47	19.67	14,843.64	G
19722	43,000.00	55,615.48	25,655.67	51	24.61	18,525.48	G
19843	41,722.00	57,935.32	25,403.87	50	27.47	20,358.48	A
20580	39,836.00	39,441.14	21,661.88	46	23.93	16,405.68	G
21106	45,712.00	28,962.08	6,142.50	52	20.57	8,902.92	G
21715	39,830.10	32,768.19	18,322.88	46	20.04	11,096.04	G
22113	40,848.00	59,363.19	27,522.76	60	26.57	18,818.64	G
22438	42,726.00	61,316.09	30,547.48	50	26.48	20,949.48	G
26332	40,308.00	32,434.14	22,545.95	56	19.22	13,225.20	G
26820	31,676.00	33,864.17	18,890.58	44	23.67	11,866.80	A
40132	40,572.00	20,780.12	15,438.23	47	12.04	6,284.64	G
40169	34,866.00	23,359.70	17,020.15	34	12.09	6,000.24	G
40172	31,602.00	19,669.96	13,220.81	37	11.82	5,358.00	G
40244	45,708.00	43,990.46	27,032.60	40	16.78	12,921.84	A
40246	41,002.00	32,019.32	25,289.44	39	13.70	28,702.20	G
40249	41,937.60	31,485.64	20,733.99	47	21.00	15,337.68	G
40251	39,798.54	32,468.91	23,083.65	37	15.55	10,645.56	A
40253	39,718.00	43,010.32	24,239.63	55	18.80	12,907.56	G
40266	41,382.00	30,485.30	18,424.52	40	14.95	10,148.76	G
40288	39,836.00	42,233.73	25,064.09	45	18.00	12,465.60	G
40289	41,854.00	31,578.69	25,789.01	53	17.01	7,160.28	G
40294	45,616.00	46,214.03	26,741.88	42	19.04	13,963.80	G
40301	40,648.00	35,937.57	23,368.95	41	19.50	13,515.84	G
40302	40,808.00	41,573.96	27,083.37	61	17.49	11,870.28	G
40304	41,540.00	24,513.31	21,781.37	42	12.30	7,686.96	G

Table 6B continued

File Number	Last Yearly Salary	Contributions and Interest Teacher	Contributions and Interest Government	Age	Total Service	Annual Allowance	Plan
40307	40,514.00	29,231.28	24,433.18	49	10.00	6,361.56	G
40319	41,048.00	42,220.26	24,608.30	55	24.24	17,149.56	G
40320	40,848.00	45,477.65	25,150.64	43	19.79	13,821.24	G
40321	45,210.00	62,569.08	32,732.37	62	21.77	17,352.48	G
40322	41,184.00	30,972.04	25,014.80	34	13.73	9,252.00	G
40325	41,158.00	26,745.88	21,245.38	35	12.80	7,440.60	G
40335	41,214.00	52,589.08	28,347.00	51	22.21	15,507.12	G

A – Single Life Plan
G – Single Life Plan - Surviving Spouse

Table 6C
Information On Allowances Granted to Dependants of Deceased Teachers During the Year 1988-89

File Number	Last Yearly Salary	Contributions and Interest Teacher	Contributions and Interest Government	Age	Total Service	Annual Allowance	Plan
14184	$30,588.00	$30,916.90	$18,344.96	52	19.33	$ 6,084.00	IJ
22639	39,914.00	52,147.80	25,011.32	58	26.90	11,442.36	I
40292	13,586.50	10,795.87	2,879.12	42	10.82	1,717.32	IJ
40306	.00	16,288.17	14,345.79	39	9.44	4,590.60	IJ
40318	30,124.00	15,821.85	14,663.35	46	9.47	2,857.44	IJ

I – 60% payable to dependant
J – Percentage payable on behalf of dependant children

Table 6D
Information on Annuities Granted to Dependants of Deceased Teachers During the Year 1988-89

File Number	Last Yearly Salary	Contributions and Interest Teacher	Contributions and Interest Government	Age	Total Service	Annual Allowance	Plan
2671	$11,707.86	$38,468.20	$ 73,292.10	53	25.00	$12,462.36	SO
6524	37,425.70	22,559.36	116,869.18	58	27.00	16,647.40	SO
40291	25,357.00	4,185.12	4,185.12	33	2.49	866.16	SO
40369	25,126.72	26,107.44	26,817.62	28	8.77	5,390.20	SO

Schedule 1
Teachers' Superannuation Fund
Schedule of Investments and Accrued Interest
As at June 30, 1989

	1989		1988	
Investments	**Total**	**Accrued Interest**	**Total**	**Accrued Interest**
Canada and Canada Guaranteed	$78,181,211	$1,855,416	$54,557,917	$1,330,825
Provincial and Provincially Guaranteed	168,702,790	3,541,652	167,407,373	3,334,012
Urban Municipalities, School Units and Hospitals	706,562	30,255	745,346	32,985
Corporate Debentures	173,750,053	4,598,726	170,287,777	4,936,912
Corporate Shares – at Cost	156,241,668	453,724	93,013,604	336,519
Insured Mortgages – Principal and Real Estate	41,992,046	232,034	48,337,558	492,464
Short Term	89,432,325	1,426,977	110,715,856	1,412,567
Total	$709,006,655	$12,138,784	$645,065,431	$11,876,284

Schedule 2
Teachers' Superannuation Fund
Schedule of Investments Acquired
Year Ended June 30, 1989

Investments	**Maturity Date**	**Interest Rate**	**Value**
Gov't of Canada	July 1, 1991	8.50	$3,000,000
Gov't of Canada	Sept. 1, 1991	9.00	3,000,000
Gov't of Canada	June 1, 1992	10.25	2,980,000
Gov't of Canada	July 1, 1992	9.25	1,490,000
Gov't of Canada	May 1, 1993	10.279	1,490,000
Gov't of Canada	Oct. 1, 1994	9.25	3,000,000
Gov't of Canada	Mar. 15, 1998	10.75	3,000,000
Gov't of Canada	May 1, 2002	10.00	14,500,000
Gov't of Canada	Dec. 15, 2002	11.25	2,000,000
Gov't of Canada	Feb. 1, 2003	11.75	1,425,000
Gov't of Canada	Oct. 1, 2003	9.50	2,000,000
Gov't of Canada	Sept. 1, 2005	12.25	300,000
Gov't of Canada	Oct. 1, 2009	10.75	2,000,000
Gov't of Canada	Mar. 1, 2011	9.00	2,000,000
Canadian National Railway	May 1, 2005	12.25	2,600,000
Ontario Hydro	Dec. 16, 1993	10.25	2,500,000
Ontario Hydro	Jan. 15, 1993	10.726	1,500,000
Ontario Hydro	Apr. 22, 1996	10.626	570,000
Ontario Hydro	Apr. 22, 1996	9.00	1,000,000
Ontario Hydro	Feb. 10, 1998	10.00	1,800,000
Ontario Hydro	July 12, 1998	10.25	3,000,000
Ontario Hydro	Jan. 6, 2004	9.25	4,230,000
Ontario Hydro	Jan. 25, 2005	9.375	4,511,000
Ontario Hydro	Apr. 4, 2009	10.25	4,000,000
Ontario Hydro	May 10, 2009	10.00	1,500,000
Ontario Hydro	Jan. 15, 2010	10.50	3,000,000
Quebec Hydro	June 26, 2009	10.75	2,000,000

Schedule 2 continued

Investments	Maturity Date	Interest Rate	Value
Quebec Hydro	Mar. 27, 2004	10.75	2,563,000
Province of Saskatchewan	Feb. 25, 1993	9.75	200,000
Province of Saskatchewan	Mar. 24, 1993	9.25	1,000,000
Province of Saskatchewan	Feb. 23, 1994	10.50	200,000
Province of Saskatchewan	Dec. 30, 2004	9.625	718,200
Bell	Oct. 15, 2011	11.00	1,500,000
Cambridge Converts	June 1, 2004	7.50	3,000,000
C.I.B.C.	Feb. 22, 1993	10.20	750,000
Great Lakes Investments	Apr. 28, 1996	12.50	93,150
Nova Albert Corporation	June 1, 2014	11.20	2,000,000
Pacific Western Airlines	Dec. 30, 1996	7.625	1,125,000
Repap Enterprises Corp. Inc.	June 30, 1998	9.00	2,000,000
Stelco	Aug. 31, 1998	7.75	2,000,000
ADC Terminals	Oct. 31, 2008	12.10	2,000,000
Sask. Power Exchangeables	July 6, 1991	10.50	570,000
Shares:			
Abbott Laboratories	–	–	1,074,583
Air Canada	–	–	717,617
Alcan Aluminum	–	–	2,412,644
Amerada Hess	–	–	1,428,305
American Telephone & Telegraph	–	–	1,430,780
Bank of America	–	–	865,888
Bank of Montreal	–	–	1,205,170
Bank of Nova Scotia	–	–	721,395
B.C. Telephone	–	–	538,638
BNT Ltd.	–	–	2,229,375
Bow Valley Industries	–	–	149,181
Brascan C/A	–	–	518,572
C.1. Cable Systems	–	–	261,855
Cae Industries	–	–	374,175
Canadian Pacific	–	–	2,531,121
Canadian Imperial Bank of Commerce	–	–	2,822,213
Caterpillar Inc.	–	–	1,457,601
Coca–Cola Ent.	–	–	1,006,707
Computer Assoc. International	–	–	1,053,484
Cominco Ltd.	–	–	1,350,958
Compaq Computer	–	–	1,509,678
Connaught Biosciences	–	–	1,578,565
Cooper Tire & Rubber	–	–	648,512
Delta Airlines	–	–	1,032,199
Dofasco	–	–	600,724
Domtar	–	–	586,041
Dupont	–	–	1,909,489
Echo Bay Mines	–	–	389,950
Encor Inc.	–	–	415,939
Enerplus Resources Series "C"	–	–	2,250,000
Enerplus Resources Series "B"	–	–	1,500,000
Falconbridge Gold Corp.	–	–	8,925
Falconbridge Ltd.	–	–	741,704
Gatx	–	–	416,106
General Electric	–	–	1,398,657
Gerber Products	–	–	1,396,208
General Motors	–	–	1,374,690
Great Lakes Investments	–	–	28,914
Gibson Greetings	–	–	650,341

Schedule 2 continued

Investments	Maturity Date	Interest Rate	Value
Gulf Resources	–	–	493,105
Hees International	–	–	719,708
Helmo Gold Mines	–	–	1,177,802
Hudson Bay Northern Stores	–	–	250,000
Imasco	–	–	1,922,297
Imperial Oil	–	–	1,609,437
Inco	–	–	3,795,632
Inland Natural Gas Ltd.	–	–	508,014
Innopac Ltd.	–	–	156,643
International Thompson Organization	–	–	255,280
Lac Minerals	–	–	428,491
Laidlaw Transportation	–	–	1,153,454
Long Island Lighting	–	–	353,058
Lubrizol Corporation	–	–	1,043,171
MacMillan Bloedel	–	–	834,167
Marion Laboratories	–	–	1,712,234
Melville Corp.	–	–	1,408,478
McLean Hunter	–	–	590,282
Mitel Corporation	–	–	194,670
Molson Companies	–	–	714,520
National Bank	–	–	211,964
Noranda	–	–	560,388
Norcen Energy	–	–	765,481
Northern Telecom	–	–	498,012
Nova	–	–	1,973,355
Oshawa	–	–	1,409,301
Pencor Petroleum	–	–	1,320,000
Phelps Dodge	–	–	1,075,695
Placer Dome Inc.	–	–	218,755
Power Corp.	–	–	905,727
Power Financial Corp.	–	–	415,865
Reynolds Metals	–	–	1,047,613
Rio Algom Ltd.	–	–	314,622
Royal Bank of Canada	–	–	1,645,196
Schering Plough	–	–	1,355,717
Scotts Hospitality	–	–	326,966
Seagrams	–	–	711,990
Sears Canada Inc.	–	–	595,178
Shell Canada "A"	–	–	828,725
Southam Inc.	–	–	411,477
Teck Corp.	–	–	1,009,837
Texaco Canada	–	–	76,000
Texaco Canada Petroleum	–	–	1,765,475
Torstar Corp.	–	–	914,902
Toronto Dominion Bank	–	–	705,716
Transcanada Pipeline	–	–	36,827
Transalta Utilities	–	–	264,092
Valley National Corp.	–	–	677,693
Waste Management	–	–	682,463
Waban	–	–	172,184
Zayre/TJX Company	–	–	691,075

Schedule 2 continued

Investments	Maturity Date	Interest Rate	Value
Mortgages and Real Estate:			
Riverview Series	–	–	85,575
Victoria Plaza Parkade	–	–	182,900
Miscellaneous Mortgages	–	–	181,040
Short Term	–	–	753,081,585
Total			$933,142,088

Schedule 3
Teachers' Superannuation Fund
Schedule of Investments Disposed
Year Ended June 30, 1989

Investments	Maturity Date	Interest Rate	Value
Gov't of Canada	Sept. 1, 1991	9.00	$3,000,000
Gov't of Canada	June 1, 1992	10.25	2,980,000
Gov't of Canada	Feb. 1, 1993	11.25	1,475,000
Gov't of Canada	May 1, 1993	10.279	1,490,000
Gov't of Canada	Oct. 1, 1997	9.75	3,000,000
Gov't of Canada	May 1, 2002	10.00	2,000,000
Gov't of Canada	Feb. 1, 2003	11.75	2,000,000
Gov't of Canada	Oct. 1, 2009	10.75	1,500,000
Gov't of Canada	June 1, 2010	9.50	2,000,000
Gov't of Canada Coupons	Sept. 1, 1993	12.75	306,000
Canadian National Railway	Nov. 15, 2004	13.00	139,000
Canadian National Railway	May 1, 2005	12.25	350,000
FBDB	Nov. 1, 1988	14.00	1,000,000
FBDB	Feb. 27, 1988	10.375	1,500,000
Ontario Hydro	Dec. 16, 1993	10.25	1,500,000
Ontario Hydro	Jan. 14, 1996	10.00	1,000,000
Ontario Hydro	June 16, 1998	10.375	3,000,000
Ontario Hydro	July 12, 1998	10.25	3,000,000
Ontario Hydro	Aug. 30, 2008	9.50	2,500,000
Ontario Hydro	Apr. 4, 2009	10.25	2,900,000
Ontario Hydro	May 10, 2009	10.00	2,000,000
Ontario Hydro	Jan. 15, 2010	10.50	4,500,000
Nova Scotia Power	Dec. 20, 2003	12.50	2,600,000
Quebec	Apr. 1, 2009	11.00	3,500,000
Quebec Hydro	July 16, 2012	10.25	1,063,000
Province of Saskatchewan	Oct. 12, 1988	11.50	1,124,000
Province of Saskatchewan	Feb. 25, 1993	9.75	200,000
Province of Saskatchewan	Sept. 17, 1996	9.00	570,000
Province of Saskatchewan	May 1, 1998	10.25	3,000,000
Province of Saskatchewan	Dec. 30, 2004	9.625	736,860
Lanigan Union Hospital	July 1, 2002	8.125	2,785
Kelvington Union Hospital	Sept. 1, 1998	7.75	17,000
Town of Humboldt	Aug. 1, 1998	7.75	3,000
Village of Mankota	July 1, 1998	7.75	7,000
Arcola School Unit #10	Aug. 1, 1998	7.75	9,000
Algoma Steel	May 15, 1997	17.375	81,000

Schedule 3 continued

Investments	Maturity Date	Interest Rate	Value
Bell Canada	July 15, 2009	10.50	1,500,000
Calford Properties #160	Feb. 1, 1998	10.375	2,000
Calford Properties #158	Feb. 1, 1998	10.375	2,000
Cambridge Leaseholds	Mar. 31, 2007	10.70	4,699
Cambridge Converts	Mar. 1, 2003	8.00	1,500,000
Campeau Corp. Series "A"	Dec. 20, 1991	11.25	2,684
Campeau Corp. Series "B"	Mar. 1, 1993	11.25	2,363
Campeau Corp. Series "C"	Dec. 1, 1993	11.25	2,176
Canadian Utilities	Mar. 15, 1997	17.50	51,000
Consumer Gas	Nov. 30, 1996	17.75	41,000
Continental Bank	Nov. 15, 1999	11.75	25,000
Domtar	Aug. 5, 2017	10.85	2,000,000
Guilford Properties	Jan. 1, 1998	10.50	7,000
G.W. Utilities	Dec. 15, 1991	15.50	4,700,000
ICG Utilities	Nov. 29, 2002	14.00	32,000
ICG Utilities	Nov. 14, 2003	13.50	22,000
Inland Natural Gas	Nov. 15, 1996	18.25	27,000
Interhome Energy	July 15, 1996	10.875	95,000
Norcen Energy Resources	Dec. 20, 2003	13.25	45,000
Nova	Feb. 15, 1997	17.75	83,000
Pacific Northern Gas	May 1, 1997	18.00	70,000
Producers Pipeline	June 30, 1995	12.00	40,741
Stelco	Oct. 1, 2000	13.50	74,000
Toronto Dominion Bank	July 15, 1996	16.00	50,000
Toronto Eaton Centre	Jan. 15, 1997	16.75	54,000
Toronto Eaton Centre	June 1, 2000	12.00	30,000
Toronto Eaton Centre	June 30, 2000	15.00	14,000
Trans Alta Utilities	Mar. 4, 1997	17.625	13,000
Trans Canada Pipelines	Dec. 20, 1996	18.00	53,000
Union Gas	Nov. 30, 1996	17.50	27,000
Union Gas	Nov. 1, 2002	14.25	27,000
Westcoast Energy	July 15, 2002	12.25	136,000
George Weston	Dec. 1, 1997	14.125	25,000
Shares:			
Air Canada	–	–	361,152
Allied Lyons	–	–	1,748,375
American Barrick	–	–	180,307
Bell Canada	–	–	1,117,220
BP Canada	–	–	439,500
Camco	–	–	1,070,292
Canada Cement Lafarge	–	–	192,960
Canadian Imperial Bank of Commerce	–	–	343,733
CMNT Equity	–	–	143,500
Consolidated Bathurst	–	–	98,825
Crownx	–	–	153,519
Dylex – A	–	–	351,200
Encor Inc.	–	–	415,939
Enerplus Resources Series "B"	–	–	2,250,000
Falconbridge Gold Corp.	–	–	8,925
Fleet Aerospace	–	–	433,351
Inco	–	–	758,010
International Thompson Organization	–	–	733,530
Ipsco Inc.	–	–	1,358,351
Ivaco	–	–	616,613
John Labatt Ltd.	–	–	488,117

Schedule 3 continued

Investments	Maturity Date	Interest Rate	Value
Laidlaw Transportation	–	–	71,008
Lubrizol Corp.	–	–	1,374,676
National Bank	–	–	140,415
Pagurian Corp.	–	–	217,980
Selkirk Communication	–	–	187,845
Stelco Inc. "A"	–	–	2,235,746
T.C.C. Beverages	–	–	1,275,000
Texaco Canada	–	–	1,314,800
Texaco Canada Petroleum	–	–	76,000
Trans Canada Pipeline	–	–	870,910
Trilon Financial Corp.	–	–	1,163,451
Westcoast Energy Inc.	–	–	76,326
Mortgages and Real Estate:			
Cairns Homes	–	–	129,901
Forest Garden Estates	–	–	1,101,192
H. A. Roberts Condos & Hi Rise	–	–	229,754
Interval Development Corp.	–	–	1,038,840
Kinross Mortgages	–	–	40,083
Osni Development	–	–	68,226
Remai Construction–Maple Creek	–	–	210,686
Twin Grand Developments	–	–	380,861
Weston Gate	–	–	48,741
Western Management	–	–	963,978
Diversified Series A	–	–	151,000
Tor Ind. Series Reisman	–	–	42,729
Danand Investments	–	–	1,993,190
Misc. Mortgages and Real Estate	–	–	436,929
Shorterm	–	–	774,365,117
Total	–	–	$870,280,111

Schedule 4
Annuity Fund
Schedule of Investments and Accrued Interest
As at June 30, 1989

	1989		1988	
Investments	Total	Accrued Interest	Total	Accrued Interest
Debentures	$ 50,061,440	$1,125,365	$43,155,639	$1,006,141
Retired Lives	5,030,654	151,138	2,042,953	53,263
Mortgages and Shares	22,762,516	34,771	9,532,084	44,087
Short Term	29,550,801	710,081	26,536,840	347,073
Total	$107,405,411	$2,021,355	$81,267,516	$1,450,564

Schedule 5
Annuity Fund
Schedule of Investments Acquired
Year Ended June 30, 1989

Investments	Maturity Date	Interest Rate	Value
Gov't of Canada	Mar. 15, 1998	10.75	$1,000,000
Gov't of Canada	May 1, 2002	10.00	3,500,000
Gov't of Canada	Dec. 15, 2002	11.25	1,000,000
Gov't of Canada	Oct. 1, 2009	10.75	1,000,000
Ontario Hydro	Jan. 15, 2010	10.50	663,000
Province of Quebec	Apr. 1, 2009	11.00	1,757,000
ADC Terminal 3	Oct. 31, 2008	12.10	500,000
Bell Canada	July 15, 2009	10.75	720,000
Canadian National Railway	May 1, 2005	12.25	190,000
Canadian Oil	Oct. 31, 2000	11.00	178,000
Nova an Alberta Corp.	Oct. 1, 2007	11.95	200,000
Pacific Western	Dec. 30, 1996	7.625	750,000
Repap Enterprises	June 30, 1998	9.00	500,000
Stelco	Aug. 31, 1998	7.75	500,000
WardAir	Oct. 31, 1999	10.25	50,000
Shares:			
Abbott Laboratories	–	–	145,931
Air Canada	–	–	60,815
Alcan	–	–	529,516
Amerada Hess	–	–	197,179
American Telephone & Telegraph	–	–	197,485
Bank of America	–	–	120,443
Bank of Montreal	–	–	573,513
Bank of Nova Scotia	–	–	110,860
BCE Inc.	–	–	365,284
BC Telephone	–	–	65,442
BMO Financial	–	–	51,573
BNT Ltd.	–	–	348,000
Bow Valley Industries	–	–	27,653
Brascan Ltd.	–	–	86,474
Cae Industries	–	–	36,159
Canadian Imperial Bank of Commerce	–	–	163,662
Canadian Pacific	–	–	636,030
Caterpillar Inc.	–	–	209,399
CMNT Equity	–	–	117,019
Coca Cola	–	–	155,600
Compaq Computer	–	–	209,506
Cominco Ltd.	–	–	192,661
Computer Assoc. International	–	–	148,796
Connaught Biosciences	–	–	207,160
Cooper Tire & Rubber	–	–	98,317
Delta Airlines	–	–	142,945
Dofasco	–	–	262,203
Dupont	–	–	264,382
Encor Inc.	–	–	15,213
Enerplus Resources Series "C"	–	–	375,000
Enerplus Resources Series "D"	–	–	250,000
Falconbridge	–	–	69,057
Falconbridge Gold Corp.	–	–	1,500
Gatx	–	–	60,525
General Electric	–	–	193,334
General Motors	–	–	190,059

Schedule 5 continued

Investments	Maturity Date	Interest Rate	Value
Gibson Greetings	–	–	90,888
Gerber Products	–	–	191,393
Gulf Resources	–	–	17,370
Helmo Gold Mines	–	–	169,687
Hee's International	–	–	78,853
Hudson Bay Northern Stores	–	–	62,500
Imasco	–	–	192,043
Imperial Oil	–	–	239,372
Inco	–	–	583,997
Inland Natural Gas	–	–	75,150
Innopac Ltd.	–	–	94,195
International Thompson Organization	–	–	177,745
Ipsco Inc.	–	–	284,874
John Labatt	–	–	112,851
Lac Minerals	–	–	39,918
Laidlaw "B" Transport	–	–	209,855
Long Island Lighting	–	–	47,384
Lubrizol Corp.	–	–	146,044
MacLean Hunter	–	–	24,143
MacMillan Bloedel	–	–	80,973
Marion Laboratories	–	–	234,885
Melville Corp.	–	–	193,234
Molson Cos. Ltd.	–	–	314,389
Moore Corp.	–	–	352,079
National Bank	–	–	44,127
Noranda	–	–	107,970
Noranda Inc.	–	–	38,757
Norcen Energy	–	–	152,780
Northern Telecom	–	–	181,095
Nova Corp. "A"	–	–	177,690
Oshawa	–	–	200,918
Phelps Dodge	–	–	154,249
Placer Dome Inc.	–	–	173,734
Reynolds Metals	–	–	145,060
Royal Bank	–	–	590,954
RYNT Financial	–	–	289,000
Schering Plough	–	–	190,365
Scotts Hospitality	–	–	25,393
Seagrams	–	–	324,293
Sears Canada	–	–	129,635
Southam	–	–	214,362
TD Bank	–	–	553,905
Teck Corp.	–	–	192,322
Texaco Canada Petroleum Inc.	–	–	2,000
Thompson Newspapers	–	–	32,655
TJX Companies Inc.	–	–	95,248
Torstar Corp.	–	–	135,924
Transalta Utilities	–	–	52,192
TransCanada Pipelines	–	–	137,658
Trilon Financial Corporation	–	–	215,321
Valley National Corporation	–	–	93,712
Waste Management	–	–	94,514
Xerox Canada	–	–	200,393
Short Term	–	–	170,424,976
Total			$198,771,719

Schedule 6
Annuity Fund
Schedule of Investments Disposed
Year Ended June 30, 1989

Investments	Maturity Date	Interest Rate	Value
Gov't of Canada	Oct. 1, 2009	10.75	$1,000,000
Canadian National Railway	Nov. 15, 2004	13.00	9,000
FBDB	Feb. 27, 1989	10.375	1,000,000
Province of Saskatchewan	Oct. 12, 1988	11.50	500,000
Cadillac Shopping Center	Sept. 12, 2003	9.00	8,000
Cambridge Leaseholds	Mar. 31, 2002	10.60	2,395
Norcen Energy Resources	Dec. 20, 2003	13.25	11,000
Producers Pipeline	June 30, 1995	12.00	20,370
Stelco Co. Ltd.	Apr. 30, 1996	10.25	56,000
TD Bank	July 15, 1991	16.00	20,000
TD Bank	Sept. 15, 2003	13.15	24,000
Shares:			
BP Canada	–	–	73,250
Camco	–	–	243,415
Canada Cement LaFarge	–	–	32,160
Crownx	–	–	48,200
Dofasco	–	–	151,902
Domtar	–	–	118,120
Dylex	–	–	66,728
Encor Inc.	–	–	15,213
Ener Plus Resources Units Service "B"	–	–	375,000
FalconBridge Gold Corp.	–	–	1,500
Gulf Resources	–	–	212,303
Inco	–	–	119,560
Ivaco	–	–	20,771
Lonvest	–	–	450,636
Noranda Inc.	–	–	38,757
Pagurian Corp.	–	–	31,140
Power Corp.	–	–	364,000
RYNT Financial	–	–	187,245
Selkirk Communications	–	–	13,418
Texaco Canada Petroleum Inc.	–	–	2,000
Texaco Canada	–	–	34,600
Miscellaneous Mortgages	–	–	14,252
Shorterm			167,411,015
Total			$172,675,950

Schedule 7
Supplementary Allowances Fund
Schedule of Investments and Accrued Interest
As at June 30, 1989

	1989		1988	
Investments	Total Cost	Accrued Interest	Total Cost	Accrued Interest
Short Term	$11,575,012	$185,734	$8,284,603	$132,844
Total	$11,575,012	$185,734	$8,284,603	$132,844

Schedule 8
Supplementary Allowances Fund
Schedule of Investments Acquired
Year Ended June 30, 1989

Investments	Maturity Date	Interest Rate	Value
Short Term	–	–	$59,185,472
Total			$59,185,472

Schedule 9
Supplementary Allowances Fund
Schedule of Investments Disposed
Year Ended June 30, 1989

Investments	Maturity Date	Interest Rate	Value
Short Term	–	–	$55,895,063
Total			$55,895,063

Schedule 10
Voluntary Contributions Fund
Schedule of Investments and Accrued Interest
As at June 30, 1989

	1989		1988	
Investments	Total	Accrued Interest	Total	Accrued Interest
Corporate Debentures	$1,095,904	$56,486	$1,095,139	$56,486
Short Term	302,330	3,214	211,495	3,361
Total	$1,398,234	$59,700	$1,306,634	$59,847

Schedule 11
Voluntary Contributions Fund
Schedule of Investments Acquired
Year Ended June 30, 1989

Investments	Maturity Date	Interest Rate	Value
Short Term	–	–	2,462,950
Total			$2,462,950

Schedule 12
Voluntary Contributions Fund
Schedule of Investments Disposed
Year Ended June 30, 1989

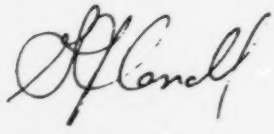
Investments	Maturity Date	Interest Rate	Value
Short Term	–	–	2,372,115
Total			$2,372,115

AUDITOR'S REPORT

To the Members of the Legislative Assembly
of Saskatchewan

I have examined the balance sheet of the funds under the administration of The Teachers' Superannuation Commission as at June 30, 1989 and the statements of changes in fund balances and annuity underwriting income and retained earnings for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the funds under the administration of the Commission as at June 30, 1989 and the changes in fund balances and the results of annuity underwriting operations for the year then ended in accordance with the accounting principles disclosed in Note 2 to the financial statements applied on a basis consistent with that of the preceding year.



Regina, Saskatchewan,
December 29, 1989

G. F. Wendel, C.A.,
A/Provincial Auditor

Statement 1
THE TEACHERS' SUPERANNUATION COMMISSION
BALANCE SHEET
As at June 30

	1989					1988
	Teachers' Superannuation Fund	Annuity Fund	Supplementary Allowances Fund	Voluntary Contributions Fund	Total	Total
ASSETS						
Cash	$ 5,307,779	$ —	$ 26,822	$ —	$ 5,334,601	$ 4,032,181
Accrued interest	12,138,783	2,021,355	185,734	59,700	14,405,572	13,519,538
Investments (Note 3)	709,006,655	107,405,411	11,575,012	1,398,233	829,385,311	735,924,184
Contributions receivable						
– teachers	2,735,092	735,154	70,099	—	3,540,345	3,100,145
– Minister of Finance	5,241,739	1,669,358	134,496	—	7,045,593	6,493,486
Due (to) from other Funds	(182,594)	143,874	38,720	—	—	—
	$ 734,247,454	$111,975,152	$ 12,030,883	$ 1,457,933	$859,711,422	$763,069,534
LIABILITIES, FUND BALANCE AND RETAINED EARNINGS						
Liabilities						
Bank overdraft	$ —	$ 1,352,926	$ —	$ 11,318	$ 1,364,244	$ 6,032
Accounts payable	876,581	71,169	2,441	618	950,809	173,053
Provision for future annuities	—	5,138,935	—	—	5,138,935	2,258,942
	876,581	6,563,030	2,441	11,936	7,453,988	2,438,027
Fund balance (Note 4) (Statement 2)	733,370,873	105,466,396	12,028,442	1,445,997	852,311,708	760,650,480
Retained earnings (deficit) – annuity operations (Statement 3)	—	(54,274)	—	—	(54,274)	(18,973)
	$ 734,247,454	$111,975,152	$ 12,030,883	$ 1,457,933	$859,711,422	$763,069,534

(See accompanying notes)

Statement 2
THE TEACHERS' SUPERANNUATION COMMISSION
STATEMENT OF CHANGES IN FUND BALANCES
Year Ended June 30

	1989					1988
	Teachers' Superannuation Fund	Annuity Fund	Supplementary Allowances Fund	Voluntary Contributions Fund	Totals	Totals
Fund balance, beginning of year	$668,134,183	$ 82,365,162	$ 8,790,687	$ 1,360,448	$760,650,480	$682,365,785
Add:						
Contributions						
– Minister of Finance (Note 8)	57,636,477	9,605,238	632,783	—	67,874,498	65,598,537
– teachers	26,366,570	7,815,095	616,164	—	34,797,829	32,014,825
Investment income	69,331,598	9,180,027	1,050,426	152,383	79,714,434	61,463,068
Transfers and other contributions	3,427,194	367,879	105,615	—	3,900,688	3,195,435
Interfund transfers	(1,274,015)	357,775	916,240	—	—	—
	155,487,824	27,326,014	3,321,228	152,383	186,287,449	162,271,865
Deduct:						
Allowances to superannuates	86,228,780	—	—	—	86,228,780	78,222,038
Refunds and transfers	4,022,354	1,331,871	83,473	66,834	5,504,532	4,625,353
Accumulated balances of retired teachers transferred to annuity underwriting operations	—	2,892,909	—	—	2,892,909	1,139,779
	90,251,134	4,224,780	83,473	66,834	94,626,221	83,987,170
Fund balance, end of year – to Statement 1	$733,370,873	$105,466,396	$ 12,028,442	$ 1,445,997	$852,311,708	$760,650,480

(See accompanying notes)

Statement 3
THE TEACHERS' SUPERANNUATION COMMISSION
ANNUITY FUND
STATEMENT OF ANNUITY UNDERWRITING INCOME AND RETAINED EARNINGS
Year Ended June 30

	1989	1988
Revenue:		
Accumulated balances of retired teachers transferred from Annuity Fund	$ 2,892,909	$ 1,139,779
Investment income	451,719	175,864
	3,344,628	1,315,643
Expense:		
Annuities	499,936	182,410
Change in provision for future annuities	2,879,993	1,147,313
	3,379,929	1,329,723
Net loss for the year	(35,301)	(14,080)
Retained earnings (deficit), beginning of year	(18,973)	(4,893)
Retained earnings (deficit), end of year - to Statement 1	$ (54,274)	$ (18,973)

(See accompanying notes)

THE TEACHERS' SUPERANNUATION COMMISSION
NOTES TO THE FINANCIAL STATEMENTS
June 30, 1989

1. Status of the Commission

The Teachers' Superannuation Commission is established under The Teachers' Superannuation Act to administer pension schemes for the benefit of Saskatchewan teachers. The Act has established the following Funds to account for these pension schemes:

a) Teachers' Superannuation Fund

This Fund is used to account for the net assets accumulated for a defined benefit final average pension plan for teachers who commenced service prior to July 1, 1980. These teachers may elect to transfer their accumulated contributions and be subject to the provisions relating to the Annuity Fund prior to July 1, 1991.

b) Annuity Fund

This Fund was established on July 1, 1980 to account for the net assets accumulated for a defined contribution pension plan for teachers who commenced service on or after this date. Although the Commission underwrites annuity contracts for teachers upon their retirement, the accumulated monies contributed and available to pay annuities are not administered in a separate fund. To disclose the operating results of the annuity underwriting operation, a Statement of Annuity Underwriting Income and Retained Earnings forms part of this Fund (Annuity Fund) in these financial statements.

c) Supplementary Allowances Fund

This Fund was also established on July 1, 1980. It is used to provide certain additional payments to teachers receiving annuities from the Annuity Fund as well as to dependents of deceased annuitants.

d) Voluntary Contributions Fund

This Fund was established on December 13, 1985 to account for amounts received from teachers who have elected to make voluntary contributions.

The Commission separately administers a Group Life Insurance Plan funded jointly by plan participants and the Minister of Finance of the Province and a Group Dental Plan funded totally by the Minister of Finance. Information concerning these activities is not disclosed in these financial statements but is included in the Commission's annual report.

2. Significant Accounting Policies

a) These financial statements are prepared on the accrual basis of accounting.

b) Investments are recorded at cost. Any premium or discount on purchase is amortized into revenue on a straight-line basis over the term of the investment. Gains or losses relating to investments sold prior to maturity are recognized in the year of sale.

c) The Provision for future annuities represents the estimated amount required to meet future payments to annuitants and is determined by a yearly actuarial valuation. This provision is reflected as a charge against the annuity underwriting operations.

3. Investments

	1989	1988
Bonds and debentures	$ 477,528,614	$ 439,503,639
Equity investments	178,636,794	102,169,904
	656,165,408	541,673,543
Mortgages	26,883,656	31,518,273
Real Estate	15,475,780	17,195,069
Short term	130,860,468	145,537,299
	$ 829,385,312	$ 735,924,184

Bonds, debentures and equity investments had a quoted market value at June 30, 1989 of $695,769,457 (1988 - $570,848,934). Short term investments are valued at cost which approximates market value. Mortgages and real estate are not publicly traded and accordingly do not have a quoted market value.

4. Minimum Balance of Funds

Teachers' Superannuation Fund –

Under Section 14(1) of The Teachers' Superannuation Act, the Fund shall at all times at least equal the sum of:

i) contributions made to the Fund by or on behalf of teachers who have not retired, together with interest thereon;

ii) contributions made to the Fund by the Minister of Finance; and

iii) the teachers' voluntary contributions, together with interest thereon.

At the year end, the minimum balance of the Fund was determined to be $556,465,057 (1988 - $506,624,713) according to the above criteria.

The increase in the minimum balance of the Fund in the current year is due to the following:

Contributions received	$ 52,230,756
Provision for interest and other	25,422,049
Accumulated contributions of superannuating teachers	(22,118,976)
Refunds and transfers	(5,693,485)
Net increase in minimum balance	$ 49,840,344

The Commission also considers interest on contributions made by the Minister of Finance totalling $53,504,812 (1988 - $41,308,088) to be a component of the minimum balance of the Fund for administrative purposes.

Annuity Fund –

The Annuity Fund balance is equal to the minimum required by Section 14(2) of The Teachers' Superannuation Act which states that the Fund shall at all times at least equal the sum of:

i) contributions made to the Fund by or on behalf of teachers who have not retired;

ii) contributions made to the fund by the Minister of Finance; and

iii) any contributions that may be transferred to the Fund on behalf of a teacher from the Teachers' Superannuation Fund;

together with interest thereon.

At the year end, the minimum balance of the Fund was determined to be $105,466,396 (1988 - $82,365,162).

Supplementary Allowances Fund –

Section 14(3) of the Teachers' Superannuation Act states that the Fund shall at all times at least equal the amount of contributions made to the Fund together with interest thereon. At June 30, 1989, the accumulated amount of teachers' and government contributions plus interest was $6,443,205 (1988 - $4,797,226).

5. **Assets Attributed to Annuity Underwriting**

The amount of assets attributed to annuity underwriting as at June 30, 1989 of $5,084,661 (1988 - $2,239,969) is comprised of investments which are separately accounted for and cash on account.

6. **Related Party Transactions**

In accordance with Section 73 of The Teachers' Superannuation Act, all expenses of the administration of the Act are paid out of monies appropriated to the Department of Education by the Legislature for the purpose. Accordingly, no provision for these costs is included in these financial statements.

On June 28, 1988, Section 13 of The Teachers' Superannuation Act was amended. According to amended subsection 13(7), notwithstanding section 73, costs incurred in and other expenses related to managing, investing or disposing of all or any part of the assets of funds administered by the Commission are payable out of the funds (see Note 9).

7. **Actuarial Valuation**

An actuarial valuation was performed on the Teachers' Superannuation Fund as at June 30, 1986. The report stated that, using the accrued benefit actuarial cost method with salary projection, the present value of accumulated benefits resulting from service rendered to the valuation date was $1,834,149,000. It further stated that assets, valued at amortized cost except for equities which are valued at cost partially adjusted to market value, totalled $555,207,000 resulting in an unfunded actuarial liability of $1,278,942,000. The next valuation is planned to be performed as at June 30, 1989.

The Minister of Finance is obligated by Section 18(1)(a) of The Teachers' Superannuation Act to provide sufficient money to make it possible at all times to pay the allowances granted under the Act.

8. **Payments from the Minister of Finance**

Section 18 of The Teachers' Superannuation Act requires the Minister of Finance to pay to the Teachers' Superannuation Fund sufficient money to make it possible at all times to pay the allowances granted under this Act or a former Act, an amount equal to the amount contributed by teachers after July 1, 1980 and any amount necessary to maintain a minimum fund balance as provided in Section 14(1) of the Act.

During 1989, the following payments were received:

Matching contributions	$ 25,542,907
Other	32,093,571
	$ 57,636,478

It also requires him to pay to the Annuity Fund an amount equal to that contributed by teachers to that Fund and, for those teachers who transfer from the Teachers' Superannuation Fund to the Annuity Fund, an amount equal to the teachers' contributions made prior to July 1, 1980 together with interest thereon and an amount equal to twice the difference between the interest earned by the Teachers' Superannuation Fund and the interest credited to the teacher in that Fund.

In addition, the Minister of Finance is required to pay to the Supplementary Allowances Fund an amount equal to that contributed by teachers.

9. **Investment Management Fees – Investment Corporation of Saskatchewan**

On December 1, 1988, The Teachers' Annuity Fund (including the Supplementary Allowances Fund) and The Teachers' Superannuation Fund (including the Voluntary Contributions Fund) resolved to enter into a unanimous shareholder agreement with the Investment Corporation of Saskatchewan. The resolution was retroactive to June 1, 1988.

The Investment Corporation of Saskatchewan was incorporated under The Business Corporations Act on June 2, 1988. Broadly stated, the powers of the Corporation are to conduct the business of investment management for any type of incorporated or unincorporated entity, including any fund.

The Teachers' Superannuation Commission and the Minister of Finance, on behalf of The Teachers' Annuity Fund acquired 23,902 Class B shares and 600 Class A shares. In addition, 188,500 Class B shares and 1200 Class A shares were acquired in the Investment Corporation of Saskatchewan (ICS) on behalf of The Teachers' Superannuation Fund. Under provisions of the unanimous shareholder agreement, responsibility for the investment management of the assets owned by the Teachers' Annuity Fund and the Teachers' Superannuation Fund was undertaken by ICS and the Funds simultaneously became subject to the investment management fees levied by the directors of the Corporation. These costs are netted against investment earnings and total $406,321 in the current year.

Group Life Insurance

Program

Legislation was introduced September 1, 1960 to provide group life insurance coverage for 8,928 teachers. The amount of insurance coverage and the plan provisions have been considerably increased since its inception. In 1974, group life insurance became a mandatory negotiable item under The Teacher Collective Bargaining Act, 1973 and continues as such pursuant to section 232 of The Education Act. As a negotiable item, any amendments to the group insurance plan occur only as a result of a provincial collective bargaining agreement.

In addition to providing life insurance coverage for Saskatchewan Teachers, the teachers' group life plan also provides coverage for individuals employed on a full-time basis by a board of education as secretary, treasurer, secretary-treasurer, assistant secretary, assistant treasurer or assistant secretary-treasurer, and for individuals employed by the Saskatchewan School Trustees' Association in positions requiring such qualifications. Coverage is available for:

- active teachers;
- teachers absent from work for educational reasons;
- teachers absent from work due to ill health;
- teachers absent from teaching in Saskatchewan to serve as an exchange or special teacher; and
- superannuated teachers to age 65.

The insurance coverage includes an amount for accidental death and dismemberment benefits equal to and in addition to the amount of ordinary life insurance in effect.

Effective September 1, 1988, life insurance is also available at decreased amounts for those superannuates who are age 65 to 75 and who have elected to maintain insurance coverage.

Administration

With the authorization of the Lieutenant Governor in Council and with the approval of the Saskatchewan Teachers' Federation, the Minister of Finance has entered into an agreement with Metropolitan Life Insurance Company of Canada to underwrite the teachers' group life insurance plan.

The Teachers' Superannuation Commission is responsible for the legislation governing this plan and the administration of the underwriting contract. This administration includes the collection and subsequent payment of premiums to the contracted life insurance company. The Minister of Finance is responsible for payment of 50 per cent of the premium required to provide each teacher the coverage as set out in the provincial collective bargaining agreement. Superannuated teachers and individuals employed within the category of secretary-treasurer are responsible for 100 per cent of the required premiums.

Highlights of the 1988-89 Insurance Year

- The 1988-89 annual premium for term life and accidental death and dismemberment coverage was $155.60.
- The insurance coverage for 1988-89 was $91,000 term life plus $91,000 accidental death and dismemberment.
- Insurance coverage was provided for a total 14,800 participants. Of that total 13,721 were teachers, 987 were superannuated teachers and 92 participated within the category of secretary-treasurers.
- Total insurance in force was $1,344,666.00.
- Total premiums amounted to $2,270,406.28 of which $1,051,443.66 was the share required by the Minister of Finance pursuant to the provincial bargaining agreement.
- There were 15 death claims and a net increase of 5 claims in which a waiver of premium was approved by Metropolitan Life Insurance Company.
- Net surplus on operations for the year was $770,569.

The Teachers' Life Insurance (Government Contributory) Act
Chapter T-8, R.S.S. 1978

For the years ended August 31	1986	1987	1988	1989
Retention Summary				
Number of insured teachers	13,788	14,404	14,491	14,800
Total amount of insurance in force	$1,047,888,000.00	$1,195,532,000.00	$1,202,753,000.00	$1,344,666,000.00
Premiums Paid:				
Provincial Treasurer	$ 855,118.64	$ 972,396.82	$ 951,982.20	$ 1,051,433.66
Teachers	$ 936,365.90	$ 1,079,671.58	$ 1,077,595.40	$ 1,218,962.62
Total Premiums Paid	$ 1,791,484.54	$ 2,052,068.40	$ 2,029,577.60	$ 2,270,406.28[1]
Number of Claims	9	25	16	15
Amount of Claims	$ 921,775.00	$ 2,311,244.00	$ 1,494,000.00	$ 1,317,000.00[2]
Number of total disability claims admitted	19	22	8	5
Amount of total disability claims admitted	$ 629,194.00	$ 826,476.00	$ 425,405.00	$ 312,129[3]
Sums paid for the conversion of insurance	$ 2,450.00	$ 4,141.00	Nil	Nil
Sums retained by the insurance company	$ 87,851.00	$ 18,727.00	$ 73,121.00	$ 104,158.00[4]
Total	$ 226,580.54	$ (937,074.60)	$ (37,051.60)	$ 537,119.28

1. Includes $36,894.87 remitted in subsequent year

2. Represents: (a) 6 death claims of $83,000 ..... $498,000
   (b) 9 death claims of $91,000 ..... $819,000

3. Determined on actuarial basis

4. Represents: (a) Premium tax ..... $ 44,849
   (b) Administration and Risk ..... $ 56,734
   (c) Claim expenses ..... $ 2,575
   Sums retained $104,158

Dental Plan

Program

A dental plan was implemented effective January 1, 1986 for Saskatchewan teachers in accordance with the 1985-86 Provincial Collective Bargaining Agreement between boards of education, the Government of Saskatchewan and the teachers of Saskatchewan. The Teachers' Dental Plan provides coverage for Preventive, Routine and Major Dental Services for:

- teachers employed on a regular contract by a board of education;
- teachers receiving disability benefits from the Sask. Teachers' Federation Income Continuance Plan and/or the Teachers' Superannuation Plan; and
- dependants of eligible teachers but not those dependant children eligible for coverage under the Saskatchewan Dental Plan because of age. As the Saskatchewan Dental Plan eliminated coverage for the 14 to 17 year old group effective September 1, 1987, they are now eligible for coverage under the Teachers' Dental Plan.
- the 1987-89 Provincial Collective Bargaining Agreement extended coverage effective January 1, 1986, to teachers in private schools that are eligible to receive capital grants as well as to teachers employed on a temporary contract upon completion of 50 days teaching service following January 1, 1989.

Part-time teachers employed on regular contract receive the same level of coverage as eligible full-time teachers. The 1987-89 Collective Agreement requires that the Maximum Plan Reimbursement Level be changed to the equivalent of the current fee schedule of the College of Dental Surgeons of Saskatchewan and the Denturists Society of Saskatchewan effective January 1, 1989 for the applicable level of coverage.

Administration

The Minister of Finance, on behalf of the Government of Saskatchewan, is responsible for all the costs associated with the Teachers' Dental Plan. Teachers are not required to contribute to the Plan. The Government of Saskatchewan and the Saskatchewan Teachers' Federation have mutually agreed to contract Metropolitan Life Insurance Company for payment of benefits as provided by the Plan. There is no deductible required and Metropolitan will make reimbursement to the teacher for a percentage of eligible dental charges incurred up to the Maximum Plan Reimbursement level for each covered dental procedure code.

The Teachers' Dental Plan is administered and managed by the Teachers' Superannuation Commission. This administration includes submission of dental claims to Metropolitan for claims adjudication/payment and communication with teachers regarding the terms of the Plan and status of claims being processed. The Commission and Metropolitan are committed to claim settlement within three weeks of claim submission to the commission offices.

Highlights of the 1988-89 Dental Year

- The Teachers' Superannuation Commission processed a total of 20,528 claims for the 1988-89 dental year with payment totalling $1,789,644.56 being made with respect to 20,561 claims:

12,217 Employee Claims	$1,112,339.56
8,344 Dependant Claims	$ 677,305.00